

**Employment Diversity Committee of the DICR Commission**

March 8, 2016, 1:00 p.m. – 2:30 p.m.

Brookline Public Health Building – Small Conference Room, Ground Floor

**Committee Members Present:** Sandy Batchelder, Alex Coleman, Kelly Race

**Committee Members Absent:** Ginny Vaz

**Also present:** Lloyd Gellineau, Director of Diversity, Inclusion and Community Relations, Kea van der Ziel

**Reporter:** Kelly Race

**Minutes**

The Committee approved the minutes of the 2/4/16 meeting.

**EEO Policy**

We reviewed the EEO Policy and finalized our edits. We agreed on the wording of the added section on Analysis and Remediation. Kelly will make the agreed changes and ensure consistency in the wording, format, capitalization and punctuation. Kelly will send the final draft to the committee for final feedback. Once the committee members provide input, Kelly will finalize the draft and send it to Lloyd to share with Sandra DeBow. We would like to get Sandra's feedback and suggestions.

The next meeting will be on Monday, April 25 from 1:30 – 3:00 p.m.