

RECORD OF THE REGULAR MEETING OF THE BROOKLINE SCHOOL COMMITTEE HELD ON **THURSDAY, JUNE 16, 2016** AT 6:00 PM IN THE JAMES F. WALSH SCHOOL COMMITTEE ROOM, 5TH FLOOR, TOWN HALL. STATUTORY NOTICE OF THIS MEETING WAS FILED WITH THE TOWN CLERK.

School Committee Members Present: Ms. Ditkoff (Chairman), Mr. Chang, Ms. Charlupski, Mr. Glover, Dr. Jackson, Ms. Scotto, Ms. Stone, and Ms. Stram. School Committee Members Absent: Mr. Pollak (Vice Chairman). Also present: Dr. Shmukler, Ms. Dunn, Mr. Lummis, Ms. Jennings, and Ms. Coyne.

Others Present: Mr. Bott; Mr. Guigli; 30-year Honorees, Presenters and Guests; New Staff and Search Committee Members.

1. ADMINISTRATIVE BUSINESS

a. Calendar

Ms. Ditkoff called the meeting to order at 6:00 PM. She noted upcoming events on the calendar.

b. Consent Agenda

ACTION 16-45

On a motion of Ms. Scotto and seconded by Mr. Chang, the School Committee VOTED (Because they were not at the meetings, Ms. Charlupski abstained on the June 1, 2016 School Committee Meeting Record and the June 7, 2016 School Committee Meeting and Joint Meeting Records; Ms. Ditkoff abstained on the June 7, 2016 School Committee Meeting Record; Ms. Stone abstained on the June 7, 2016 School Committee Meeting and Joint Meeting Records, and Ms. Stram abstained on the June 1, 2016 Meeting Record) to approve the items included in the Consent Agenda.

- i. Past Record: June 1, 2016 School Committee Meeting
- ii. Past Record: June 7, 2016 School Committee Meeting
- iii. Past Record: June 7, 2016 Joint Meeting of the Board of Selectmen and School Committee
- iv. Out-of-State Student Trip: Minority Student Achievement Network Student Conference: Chapel Hill, North Carolina; October 12, 2016- October 15, 2016 (Attachment A)
- v. Out-of-State Student Trip: Runkle 7th Grade to Voorheesville and Cobleskill, New York; October 23, 2016-October 24, 2016 (Attachment B)
- vi. Out-of-Country Student Trip: Brookline High School Spain Trip: February 17, 2017-March 3, 2017 (Attachment C)
- vii. Acceptance of \$200 Donation to Support Spanish Language Student Trip (Attachment D)

2. STAFF RECOGNITIONS

a. Teachers/Staff with 30 Years of Service

Mr. Bott welcomed Mary Kay Deiss (Lincoln School), Jeffrey Denman (Baker School), Elaine Eivers (Driscoll School), Ellen Goldberg (BEEP on Beacon), Susan Goodman (Central), Jim Henry (Brookline High School), Karen King (Central), Valorie Masak (Baker School), and Barry Rosenwasser (BEEP at Putterham). Mr. Bott, Dr. Shmukler, Dr. Brown, Dr. Woods, and Ms. Milstein read statements that highlighted the staff members' achievements and contributions to the school community. The School Committee members expressed their sincere appreciation to the employees for all they have done for our students and our system and presented them with a gift.

3. SUBCOMMITTEE AND LIAISON REPORTS

a. Finance

i. Proposed Vote to Approve FY 2016 Budget Transfers

Ms. Stram presented the proposed FY 2016 Budget Transfers (Attachment E). The transfers, primarily from reserve accounts, total \$1,294,918.

ACTION 16-46

On a motion of Ms. Stram and seconded by Ms. Charlupski, the School Committee VOTED UNANIMOUSLY to approve the FY 2016 Budget Transfers, as shown in Attachment E.

Ms. Stram reported that Ms. Dunn had a very successful meeting with the Town Meeting Members Association. The members were very interested in our efforts to ensure a transparent and open budget process.

b. Capital Improvements

i. Proposed vote to approve Edward Devotion School Additions and Renovations Change Order #4, increase \$19,077,463.61, work of the early bid packages including enabling electrical, demolition and abatement, case in place concrete, structural steel and site work

Mr. Guigli explained that Shawmut Construction suggested using an early bid package to ensure that the project gets done on time. This is a new process for Brookline. The project is on budget. The Board of Selectmen and Building Commission have already voted in favor of the Change Order. The move will be completed by July 10, 2016 and work will begin on July 11, 2016. The early bid package represents approximately 20% of the project.

ACTION 16-47

On a motion of Ms. Charlupski and seconded by Ms. Stram, the School Committee VOTED UNANIMOUSLY vote to approve Edward Devotion School Additions and Renovations Change Order #4, increase \$19,077,463.61, work of the early bid packages including enabling electrical, demolition and abatement, case in place concrete, structural steel and site work, as shown in Attachment F.

Ms. Charlupski reported on several recent meetings (School Committee Meeting on June 7, 2016 (voted to suspend the two-year waiting period and name the Driscoll Library after retiring Librarian Amy Neale); Joint Meeting of the Board of Selectmen and School Committee on June 7, 2016 (Jonathan Levi Architects provided an update); Devotion Project Public Meeting on June 8, 2016; High School Expansion Public Meeting on June 13, 2016; and 9th School Site Selection Public Meeting on June 14, 2016. The Capital Improvements Subcommittee met on June 13, 2016. The agenda included updates on 9th Elementary School Planning, High School Expansion Planning, the Brookline Music School Lease Extension, Extended Day Program Agreements, and other Facilities.

c. Curriculum

i. Proposed Vote to Accept Funds from the Brookline High School 21st Century Fund

Ms. Charlupski referred to the proposed program cost summary for the Brookline High School 21st Century Fund for FY 2017 (Attachment G). The six faculty-led initiatives in FY 2017 include EPCO-Capstone Course, Mindfulness Initiative, STEAM-Engineering Innovation and Design, History as Film/Film as History, Racial Awareness Seminar, and Innovation Fellowship. The School Committee has already approved the courses. Ms. Ditkoff thanked the Brookline High School 21st Century Fund for its generous support of innovation in the high school. Ms. Jennings stated that she expects the Mindfulness Initiative will be very well received by the student body.

ACTION 16-48

On a motion of Ms. Charlupski and seconded by Dr. Jackson, the School Committee VOTED UNANIMOUSLY to accept \$214,950 from the Brookline High School 21st Century Fund for FY 2017, as shown in Attachment G.

Ms. Charlupski reported that the Curriculum Subcommittee met on May 26, 2016. Dr. Fischer-Mueller provided an update from the Office of Teaching and Learning. The Curriculum Subcommittee met earlier today and Dr. Shmukler provided an update from the Office of Student Services. Ms. Charlupski suggested scheduling a presentation on Student Services to the full School Committee, perhaps at the Summer Workshop. We have made great progress in developing in-house programs that better meet the needs of students. The Subcommittee discussed staff changes and how Student Services fits in to the School Committee's Subcommittee structure.

d. Government Relations

Ms. Stone had nothing to report.

e. Policy Review

Dr. Jackson reported that the Policy Review Subcommittee will be meeting some time before the July 11, 2016 School Committee Workshop. The Subcommittee will be discussing proposed policies related to Financial Assistance; Meal Charges; Anti-

Bullying, Anti-Discrimination and Anti-Harassment; Substance Use Prevention and Education; and Naloxone Administration.

f. Additional Liaisons and Updates

Mr. Chang reported that he attended the Special Education Parent Advisory Council meeting on June 13, 2016 (hiring updates; thanked Dr. Shmukler; discussed how to increase outreach). The next meeting will take place on June 21, 2016. Mr. Chang reported that he attended the Climate Action Committee meeting on June 13, 2016 (public hearing with Blue Wave Capital on solar panels on Runkle School and a Joint Meeting with Climate Action Brookline to discuss Net Zero Objectives for school buildings).

4. STUDENT REPORT

The School Committee welcomed new School Committee Student Representative Alice Jennings. Ms. Jennings reported that the Brookline High School Gender-Sexuality Alliance sold t-shirts to raise almost \$800 to support the families of the victims in Orlando. She noted that the student body is thrilled that Dean Meyer has been appointed Interim Headmaster. Ms. Jennings stated that she is looking forward to working with the School Committee.

5. INTRODUCTION OF NEW STAFF AND RECOGNITION OF SEARCH COMMITTEE MEMBERS

Mr. Bott introduced new staff (see Interim Superintendent's Report below) and recognized and expressed appreciation to the Search Committee members for the time and commitment they gave to this process.

6. INTERIM SUPERINTENDENT'S REPORT

1. 30-Year Staff Recognition Reception

At 5:30 pm, on Thursday, June 16th we will hold a reception in honor of our nine Public Schools of Brookline (PSB) employees who will complete their 30th year in Brookline this year. Each 30-year employee receives a small gift in recognition of their 30 years of dedicated service to the children of PSB. I have asked the 30-year employees' direct supervisors to say a few words as they are acknowledged and receive their gifts.

<i>Andrew Bott</i>	<i>Mary Kay Deiss</i>	<i>Lincoln, Educational Team Facilitator</i>
<i>Mary Brown</i>	<i>Jeffrey Denman</i>	<i>Baker, 7th/8th Grade Social Studies Teacher</i>
	<i>Valorie Masak</i>	<i>Baker, Speech and Language Pathologist</i>
<i>Eileen Woods</i>	<i>Elaine Eivers</i>	<i>Driscoll, Building Aide</i>
<i>Vicki Milstein</i>	<i>Ellen Goldberg</i>	<i>BEEP, Teacher</i>
	<i>Barry Rosenwasser</i>	<i>BEEP, Teacher</i>
<i>Karen Shmukler</i>	<i>Susan Goodman</i>	<i>Central Office, Attendance Supervisor</i>
	<i>Jim Henry</i>	<i>BHS, Coordinator of Special Education</i>
<i>Andrew Bott</i>	<i>Karen King</i>	<i>Central Office, Desktop Services Manager</i>

2. New Administrative Personnel Introductions

During the past several months many teachers, administrators, district wide curriculum coordinators and parents have volunteered many hours of their time to assist the PSB with the search efforts for the following key administrative positions:

Interim Headmaster, BHS

- Lincoln School Principal*
- Senior Director of Elementary, Teaching and Learning*
- Deputy Superintendent for Teaching and Learning*
- Deputy Superintendent for Student Services*
- Vice Principal, Heath School*
- K-12 Curriculum Coordinator for Physical Education and Health*

At the June 16th School Committee Meeting it will be my pleasure to introduce the selected candidates for most of the above positions. I have also invited many of the people who served in these search committees to be present as each candidate they helped select is introduced. The following new administrators have indicated they are available to be introduced at the June 16th School Committee meeting.

- Nicole Gittens, Deputy Superintendent for Teaching and Learning*
- Lesley Ryan Miller, Senior Director of Elementary Teaching and Learning*
- Brian Denitzio, Principal Lincoln School*
- Michael Smith, Heath Vice Principal*
- Anthony Meyer, Interim Headmaster at BHS*

The Deputy Superintendent for Student Services search is progressing very well. The two finalists have now completed their second interviews and reference checks are in progress. Other administrative positions still in progress are the Elementary Coordinator of Math and the Special Education Director for BHS. It is hoped both positions will be filled by the end of the month of June. Attached you will find a brief summary of the candidates being introduced on Thursday, June 16th and the announcement made this week on the appointment of Anthony Meyer as Interim Headmaster at BHS.

Search Committees

I have invited the following Search Committees to be acknowledged:

**Deputy Superintendent for
Teaching and Learning**

Administrators

Andrew Bott, Co-Chair

Joe Connelly, Co-Chair

Deb Holman

Teaching and Learning Staff

Amy Martin

Gabe McCormack

School Committee

Lisa Jackson

**Deputy Superintendent for
Student Services**

Administrators

Andrew Bott, Co-Chair

Joe Connelly, Co-Chair

Jen Buller

Student Services Administrators

Sarah Orlov

Darby Neff-Verre

Tricia Laham

Jesenia Castro

Coordinators

Karen Wolfson

Kenny Kozol

Teachers

Ed Wiser, BHS

Deb Wegener, Lawrence

Parents

Kathleen Sheehy

Grace Ferenbach

Ex-Officio Committee Member

Elaine O'Sullivan

Facilitator

School Committee

Helen Charlupski

SEPAAC Parent Representatives

Elizabeth Myska

Craig Haller

Special Education Teachers

Brian Coonley, BHS

Kate Gallahue, Pierce School

System-wide Special Education Staff

Vicki Milstein, Principal, BEEP

Mary Kay Deiss, Elementary Team

Ex-Officio Committee Member

Elaine O'Sullivan

Lincoln Principal

Administration

Pipier Smith Mumford, Pierce Principal; Co-Chair

Andrew Bott, Lincoln Principal

Joanna Lieberman, English Language Arts Coordinator, K-8

Joe Connelly, Interim Superintendent; Co-Chair

Lincoln School Teacher Representatives

Libby Kun, 2nd Grade

Donald Petry, 7th/8th Grade Social Studies

Mary Ann Biele, Special Education, Occupational Therapist

Gretchen Thompson, ELL Teacher

Lincoln School Parent Representatives

Mary Carew-Lyons

George Zhaka

Marina Ostankovitch

Hiroko Aspi

Ex-Officio Member

Elaine O'Sullivan, PSB Director of Human Resources

3. School District Surveys

Included in today's packet are the district results of the Staff and Family Feedback Surveys completed earlier this year. This year's results are available later than they were last year (April vs. June) due to our being in the first year of partnering with Panorama Education and staff transitions in the Office of Strategy and Performance.

Ben Lummis and Cori Stott led the process of revising the surveys in response to feedback received last year. To revise the surveys, we reviewed Department of Elementary and Secondary Education model surveys, and utilized Panorama Education's question bank. Principals, teachers, and senior staff members reviewed draft surveys and provided input on numerous versions.

Working closely with Cori Stott, Panorama developed the survey tools, administered the surveys, and provided online reports. Cori then consulted with the Leadership Team in creating the public report format, which is similar to last year's report but clearer in communicating the results.

Principals shared their school reports and the district report with their staff during their June 14 faculty meetings. Principals and school teams will review the results prior to the beginning of the school year to identify strengths and areas they need to address. It is recommended the School Committee include a review of parent and staff district survey results at their July Workshop.

4. Collaborating with PTOs to Create School Directories

Last week I sent a notice to families about class lists to remind them of the practice that was put in place last year. While we are unable to share class lists with parents, the PSB has been working this year with the town-wide PTO presidents to make sure they are well supported in creating class directories and are also able to create class lists if they so choose.

In December, Ben Lummis and the Lawrence School PTO worked together to present to the other PTO presidents how Lawrence creates its student directory. This opportunity allowed the PTO presidents to discuss: the variety of strategies they use to create school directories including online services; how they work with parents to update family information; and the different ways PSB can share student information while still protecting student and family privacy.

On June 1, during our monthly meeting with PTO presidents and School Council parent co-chairs, we reminded them of the two ways PSB can support PTOs in creating their school directories:

- A. PSB can provide the Directory Information directly to PTOs for those parents/guardians who have not opted out of sharing this Information.*
- B. PSB can send an mail on behalf of a school PTO that asks parents/guardians to opt into the PTO school directory and update their contact information*

Once a PTO has contact information, it is up to each PTO to manage that information and create a directory (online or printed) in the way that works best for their PTO and school community. For example, if a parent opts to share their child's teacher with the PTO, then the PTO is able to create a class list if they choose to.

With students being enrolled into the first couple of weeks of school, we suggest that PTOs work with us in the middle of September to update their directories. Turnaround time to complete the directories then depends on each PTO and how they manage their process.

Please realize that at this point, the PSB has not asked for or received permission from parents/guardians to share a student's classroom teacher as part of the Directory

Information. When given permission, we can only share that information we have defined as Directory Information:

- *Student name address,*
- *Parent/guardian name(s)*
- *Primary email address parent(s)/guardian(s)*
- *Phone number of parent(s)/guardian(s)*

5. School Department Capital Repair Projects approved for the Summer of 2016

Attached you will find the list of approved Capital Repair projects to be completed this summer. You will notice on this list adding the 4th Classroom to the 62 Harvard Street Pierce Rental space is included. Due to the enrollment increases, Pierce School is scheduled to get an additional 3rd Grade Classroom in School Year 2016-2017. We have just finalized arrangements to access the additional space on the 3rd Floor of 62 Harvard Street (Pierce Loft), which will increase the number of grade 7 classrooms using the Pierce Loft from 3 to 4. This will free up a classroom in the main Pierce Building to be used for this additional enrollment driven 3rd grade classroom.

6. Brookline High School (BHS) Moment of Silence for the Victims of the Orlando Shooting

On Monday morning, the BHS staff and students honored the victims of the Orlando shooting with a moment of silence at the beginning of the school day. Headmaster Deb Holman introduced the moment of silence with these thoughtful words:

I would like Brookline High School to pause together in honor of those who died and were injured in the Orlando, FL tragedy over the weekend. Please keep in your hearts and minds the victims, their families, and, in particular, our larger LGBTQ community.

The Orlando incident was an egregious and violent event that, once again, brings to the foreground issues of hate, aggression, and gun control in our nation.

In the face of this tragic national event, we as a community must think about violence, hate, and aggression in our local context. We must make sure that we resist bullying and harassment in any form in school, in the town of Brookline, or in the workplace. As a school, we are each called to protect and advance only the good of our community and to stand up against hate. Please join me in a moment of silence.

Please also see the attached letter sent to the Brookline School Community by Dr. Karen Shmukler reinforcing the Public Schools of Brookline's commitment to our core value of respecting human differences.

7. June 16th School Committee Meeting

This will be my last regularly scheduled School Committee Meeting as your Interim Superintendent of Schools. I want to sincerely thank the School Committee for allowing me to serve as Interim Superintendent of Schools for the Public Schools of Brookline. It has been an honor to serve the Brookline School Community in this capacity. I am very

appreciative of the support and cooperation the School Committee and the entire school community has provided me throughout this very busy and productive school year. I wish the School Committee and the entire Brookline School Community continued success. Thank you.

School Committee members expressed their deep appreciation to Dr. Connelly for his leadership over the past months. He is an exceptionally skilled leader and has demonstrated great calm and kindness. Dr. Connelly has taught us a great deal and helped us to regain the kind of culture and community we want. He encourages people to work together, is an extraordinary listener, and always has the children's best interests at heart.

Ms. Stone provide an update/statement on negotiations.

I am sorry to report that after 5 sessions with a seasoned mediator, we do not yet have agreements with the Brookline Educators Union. For the record, here are the offers the BEU has rejected:

For the teachers (Unit A), the School Committee has offered a 2% general wage increase for the next two years; in the current year, we offered to bring the increase up to 2% (half of which was already implemented at the start of this school year). This effective 2%-2%-2% for FY15-FY18 is consistent with the funds made available by the override, and is commensurate with contract settlements in comparable districts.

When added to the automatic annual increases (known as Steps) that are built into the contract and cover about 70% of our teachers (30% are at the top step already), this is equivalent to raises of 5% -7% in each year of the contract.

In order to create space in the elementary schedule for the time teachers have requested, we have also proposed a fourth contract year that would add enough minutes in the elementary schedule to be able to provide longer prep periods. Our proposal would bring the workday of elementary teachers up to the workday already established for high school teachers, providing pay equity K-12. Fully two-thirds of the time proposed can be used at elementary teachers' discretion.

To reflect the proposed workday increase for our K-8 teachers, we have offered a 3% increase on the base salary for that fourth year, plus a new "step" for all of our most experienced teachers already on the top step, bringing their wage increase to 4% in that year. Those increases would be for everyone in the bargaining unit, including the hundreds of teachers whose workday would stay the same.

To sum up, the offers we have made in mediation amount to a total of 4 years guaranteed contracts, resulting in combined general wage increases of more than 8% on top of the automatic annual increase for those in steps, which average close to 4% each year.

In return for these increases, we are asking our K-8 teachers to have a workday that matches the workday of their Unit A colleagues at the high school so that we can have breathing room in the elementary schedule to give them the preps and discretionary professional time they have been asking for.

The BEU's response has been for general wage increases of greater than 5% each year, with a 7% general wage increase for the proposed Year 4 with additional time. (Just to put those proposals in perspective, every 1% costs approximately \$800,000.)

Paraprofessionals: The School Committee is aware and concerned that Brookline's paraprofessional wages – especially for paras with extra special education skills – are not competitive, so we have made offers for both pay and hours worked that improve the pay scale for the largest number of our paraprofessionals. In addition, we have offered a very substantial increase – half a million dollars in new money next year – to increase wages even more significantly for the almost 100 specially-skilled paras who have been the most difficult for us to recruit and retain in Brookline. The BEU has rejected those offers as well.

While I am sympathetic to the complaints of all public school teachers that they have less autonomy in this era of state and federal education mandates, Brookline is still one of the best places in Massachusetts to be an educator. Our teachers are some of the highest paid in the Commonwealth, and they have a shorter work year than most (183 days) and shorter contractual workdays. The Town pays 83% of employee health insurance premiums at a time when other districts are negotiating that number to 70% and below. The School Committee fought successfully to protect the Materials Fee program so our teachers can have their children at school here in Brookline, and we consistently invest in professional development and opportunities for teachers to innovate in their classrooms, augmented by our generous partners in the PTOs, the BEF, and 21st Century Fund.

To those frustrated by the lack of an agreement, I share your frustration. We have made serious, respectful, responsive, and substantial offers. I hope very much that we will hear something from the BEU very soon besides 'No.'

7. PUBLIC COMMENT

Juliet Eastland stated that she is taking her children out of the Brookline schools. The teachers are not getting support and the students are not getting support. There have been incidences of violence in the classroom and it is a difficult environment. Some resources are not getting to where they are needed. New teachers are not getting the support they need. She asked that the School Committee put out a statement clarifying how the override funds are being used.

8. SCHOOL COMMITTEE ACTIONS

a. Proposed Vote to Approve the 2016-2017 School Year Tuition for Non-resident Students Attending the Public Schools of Brookline

Ms. Dunn referred to her June 13, 2016 memo regarding 2016-2017 Tuition Rates for Non-resident Students – International (F1 and J1) (Attachment H). The rates are based on the FY 2015 Department of Elementary and Secondary Education published per pupil rate, plus a CPI adjustment. We have added an English Language Learner (ELL) impact for every student requiring ELL services and a notation that there are additional costs to attend schools above the tuition amount, e.g., athletics and field trips. The Policy Review Subcommittee will be discussing the issue of continued participation in the United States Immigration and Customs Enforcement Student and Exchange Visitor Program.

ACTION 16-49

On a motion of Ms. Stram and seconded by Ms. Stone, the School Committee VOTED UNANIMOUSLY to approve the 2016-2017 School Year Tuition for Non-resident Students Attending the Public Schools of Brookline, as shown in Attachment H.

b. Appointment to EDCO Collaborative Advisory Council for 2016-2017

Ms. Charlupski explained that the School Committee needs to appoint a representative to the EDCO Collaborative Advisory Council for 2016-2017.

ACTION 16-50

On a motion of Ms. Charlupski and seconded by Ms. Stone, the School Committee VOTED UNANIMOUSLY to appoint Andrew Bott to the EDCO Collaborative Advisory Council for 2016-2017.

9. PRESENTATIONS

a. Report on District-wide Parent and Staff 2015-2016 Surveys

Special Assistant to the Superintendent Ben Lummis reported on District-wide Parent and Staff 2015-2016 Surveys (Attachment I). This year's results are available later than they were last year (April vs. June) due to our being in the first year of partnering with Panorama Education and staff transitions. The Office of Strategy and Performance led the process of revising the surveys in response to feedback received last year. The Office reviewed Department of Elementary and Secondary Education model surveys, and utilized Panorama Education's question bank. Principals, teachers, and senior staff members reviewed draft surveys and provided input on numerous versions. Working closely with our staff, Panorama developed the survey tools, administered the surveys, and provided online reports. We then consulted with the Leadership Team in creating the public report format, which is similar to last year's report but clearer in communicating the results. Principals shared their school reports and the district report with their staff during their June 14, 2016 faculty meetings. Principals and school teams will review the results prior to the beginning of the school year to identify strengths and areas they need to address. It is recommended the School Committee include a review of

parent and staff district survey results at their July Workshop. Response rates were up this year. We are planning to issue a student survey (will not be used for evaluation). The survey was offered in seven languages.

10. NEW BUSINESS

Ms. Ditkoff asked Subcommittee Chairmen to develop a list of their priorities before the Summer Workshop.

11. PROPOSED EXECUTIVE SESSION

By unanimous roll call vote at 9:45 PM, the School Committee entered into Executive Session for Purpose 2, to conduct strategy sessions in preparation for negotiations with nonunion personnel (central administration) and for Purpose 3, to discuss strategy with respect to collective bargaining (Brookline Educators Union-Units A, B, and Paras) because the Chairman has declared that an open meeting may have a detrimental effect on the School Committee's bargaining position. By unanimous roll call vote at 10:45 PM, the School Committee reconvened in public session.

12. ADJOURNMENT

Ms. Ditkoff adjourned the meeting at 10:45 PM.

Respectfully Submitted,

Robin E. Coyne, Executive Assistant
Brookline School Committee