

Employment Diversity Committee of the CDICR

September 7, 2016, 1:30 p.m. – 3:00 p.m.

Brookline Public Health Building – Denny Room

Committee Members Present: Sandy Batchelder, Alex Coleman, Kelly Race

Also present: Lloyd Gellineau, Peter Wilner

Absent: Ginny Vaz

Reporter: Kelly Race

Minutes

Meeting Minutes

The Committee approved the minutes of the 8/9/16 meeting.

EEO Policy

The committee reviewed the comments and suggested changes to the policy by Sandra DeBow and Bernard Greene.

Kelly will make the agreed edits and email the revised policy to the committee, the commission, Lloyd, and Sandra. We will ask Sandra DeBow to review the policy with Town Counsel. We will also ask Sandra to schedule Kelly to attend the Human Resources Board meeting in October to review the policy.

At the September 21 CDICR meeting, we will ask the Commission to approve the policy.

Town Hiring Process

The committee brainstormed questions to ask Sandra DeBow about the current hiring process for the Town. Lloyd will invite Sandra to our next meeting to discuss the hiring and application processes.

Next Meeting

We tentatively scheduled the next committee meeting for Thursday, October 27 at 1:30 p.m. This date may change based on Sandra DeBow's availability.