

WEBVTT

1

00:00:00.000 --> 00:00:02.540

Town Hall 111: Alright. The reporting has begun.

2

00:00:03.030 --> 00:00:04.990

Alright. Uh, yeah,

3

00:00:05.000 --> 00:00:25.830

Town Hall 111: Good evening. Ah, this is the monthly meeting of the Police Commissioner's Advisory Committee on March twenty, seventh, twenty, twenty three. My name is Paul Yi. I'm. A member of the P. Cac. And I'm. Acting as chair only for tonight. Julith Gravit Camp is appointed chairperson. She's unable to be here tonight,

4

00:00:25.840 --> 00:00:34.589

Town Hall 111: since she had a death in her family. She just learned of this this past weekend, and she's attending the funeral out of state

5

00:00:34.710 --> 00:00:42.679

Town Hall 111: on behalf of the members of the Pcac. I extend our condolences to Julia and her family in this time of sorrow

6

00:00:42.940 --> 00:00:46.090

Town Hall 111: we will miss her leadership tonight.

7

00:00:46.250 --> 00:00:57.439

Town Hall 111: So this are seven appointed voting members of the Pcac. I will let those members identify themselves are first in the room, and then those that may be

8

00:00:57.450 --> 00:01:10.219

Town Hall 111: remote. So it's getting into two years now.

9

00:01:11.920 --> 00:01:16.260

Kristen Singleton. Same ten years are on

10

00:01:16.460 --> 00:01:20.270

Town Hall 111: that. Karen Ambros been on the committee for five

months

11

00:01:20.370 --> 00:01:24.390

Town Hall 111: right,

12

00:01:30.690 --> 00:01:33.839

Town Hall 111: and um and um

13

00:01:34.470 --> 00:01:37.379

Town Hall 111: kimberly I could see you there.

14

00:01:37.550 --> 00:01:42.819

Kimberley Richardson : Hi, I'm Kimberly, Richardson. I've been on the Pcac since it it started,

15

00:01:44.750 --> 00:01:56.580

Town Hall 111: so I note. There are five members of seven, so that is a for our purposes of the Pcac.

16

00:01:56.640 --> 00:02:04.789

Town Hall 111: One person is remote. There's also staff members here who are non voting members.

17

00:02:04.860 --> 00:02:14.060

Town Hall 111: I'll let them identify themselves. Acting Chief pastor,

18

00:02:14.760 --> 00:02:21.369

Town Hall 111: Bob Campbell, of the deputy superintendent in the Community Service Division, and I am the liaison.

19

00:02:21.620 --> 00:02:22.930

Town Hall 111: I appreciate it.

20

00:02:23.550 --> 00:02:27.590

Town Hall 111: Michael Downey, Associate Town Council and the Town Council's office

21

00:02:27.600 --> 00:02:28.490

Town Hall 111: in this. You,

22

00:02:28.500 --> 00:02:31.289

Michael, what? I don't think they can, and they probably can't.

23

00:02:31.300 --> 00:02:33.720

Town Hall 111: They can see your hands.

24

00:02:48.900 --> 00:02:49.390

Town Hall 111: Yeah,

25

00:02:49.400 --> 00:02:50.280

All right.

26

00:02:51.080 --> 00:02:57.820

Town Hall 111: Any time. As as Michael's moving. Are there other members?

27

00:02:58.560 --> 00:02:59.740

It's on the

28

00:02:59.750 --> 00:03:04.820

Town Hall 111: We are a resident. Okay, that's that's incredible. Thank you for intending.

29

00:03:13.100 --> 00:03:15.990

Town Hall 111: So the the messenger there is a few minutes

30

00:03:16.000 --> 00:03:19.390

Town Hall 111: uh Has everybody seen the minutes?

31

00:03:19.400 --> 00:03:20.470

Yes,

32

00:03:22.000 --> 00:03:25.549

are there, and these are the minutes of the

33

00:03:26.250 --> 00:03:29.820

Town Hall 111: February, twenty, seventh, two thousand and twenty-

seven.

34

00:03:30.380 --> 00:03:35.750

Town Hall 111: Are there any additions, changes, or amendments to those minutes?

35

00:03:38.020 --> 00:03:44.870

Town Hall 111: None can I have a motion to accept the minutes as commended, and as written at this time,

36

00:03:47.660 --> 00:03:54.659

Town Hall 111: one will second second by Karen. Thank you. Any discussion.

37

00:03:55.130 --> 00:03:59.489

Town Hall 111: May we take a ball? I think it has to be rolled off. Okay,

38

00:03:59.500 --> 00:04:01.070

One: Yeah, I

39

00:04:01.650 --> 00:04:04.819

Town Hall 111: I abstain I wasn't present. Thank you. Bye,

40

00:04:05.080 --> 00:04:07.490

Town Hall 111: he's he folks

41

00:04:07.500 --> 00:04:11.760

Sarah Kaplan: for the purposes of this meeting. Could you please state your name before you vote.

42

00:04:11.940 --> 00:04:17.090

Sarah Kaplan: There's a lot There's no like individual name written, so there's no way to

43

00:04:23.120 --> 00:04:25.290

Town Hall 111: Kristen Singleton of State,

44

00:04:25.300 --> 00:04:26.790

Karen Ambrose. I

45

00:04:26.800 --> 00:04:32.070

Kimberley Richardson : it's got Nanny and I and Kim, please Billy Richards and I

46

00:04:32.340 --> 00:04:41.030

Town Hall 111: Poly, I. So the motion carries. The minutes are accepted. So the

47

00:04:41.160 --> 00:05:00.719

Town Hall 111: the of the public hearing, when the police department issues the mid-year and the annual

48

00:05:00.730 --> 00:05:19.449

Town Hall 111: report, and regarding the use of force, civilian complaints, traffic pedestrian stocks, policy changes, and any pertinent survey. Data many other matters that the material the presenters are going to be the act in chief.

49

00:05:19.460 --> 00:05:22.190

Town Hall 111: After the presentation

50

00:05:22.200 --> 00:05:27.530

Town Hall 111: there will be time for public comment.

51

00:05:27.730 --> 00:05:29.609

Town Hall 111: Do we have this. Um,

52

00:05:29.940 --> 00:05:34.579

Town Hall 111: Sarah has it ready to share. That's Powerpoint, or how,

53

00:05:35.230 --> 00:05:43.789

Town Hall 111: as a technical matter, this will work. Um. I was not sent the Powerpoint, but somebody can email it, or I'll look for it, and then I can open it.

54

00:05:43.800 --> 00:05:44.680

Sarah Kaplan: Okay.

55

00:05:47.100 --> 00:05:49.409

Town Hall 111: The promise is to me to be

56

00:05:50.850 --> 00:05:52.590

Town Hall 111: so. We we have it on the flash.

57

00:05:58.180 --> 00:06:00.309

Sarah Kaplan: Hold on! I think I can do it.

58

00:06:00.950 --> 00:06:02.390

Town Hall 111: Thank you, sir.

59

00:06:02.400 --> 00:06:05.119

Town Hall 111: Uh, for those who are remote.

60

00:06:06.070 --> 00:06:10.700

Town Hall 111: The meeting was originally scheduled for one hundred and three.

61

00:06:11.550 --> 00:06:28.889

Town Hall 111: There's a technical issue with the screen in that room, and as a result we had to change rooms to room one eleven, so we're somewhat. I am somewhat disorganized. Other people are not. I'm somewhat disorganized. That is the reason why you're you're seeing this.

62

00:06:28.900 --> 00:06:29.590

Town Hall 111: It's a

63

00:06:29.600 --> 00:06:36.790

Town Hall 111: and so is there a usb on the mondo's freez it.

64

00:06:36.800 --> 00:06:40.610

Town Hall 111: Are you able to log in

65

00:06:41.640 --> 00:06:43.999

Town Hall 111: the zoom and

66

00:06:46.610 --> 00:06:48.320
Town Hall 111: that here it's powerful.

67
00:06:49.430 --> 00:06:51.280
Town Hall 111: Um,

68
00:06:51.390 --> 00:06:54.190
Sarah Kaplan: I apologize. This is all I have.

69
00:06:54.820 --> 00:06:57.989
Town Hall 111: Yeah, that's okay. We have a presentation, but

70
00:06:58.000 --> 00:07:02.379
Town Hall 111: I think I might be able to do it. Same thing.

71
00:07:02.390 --> 00:07:04.730
Town Hall 111: Yeah. And I'm: Thank you all. Thanks.

72
00:07:09.910 --> 00:07:13.040
Town Hall 111: It's probably advanced the slides for you.

73
00:07:13.050 --> 00:07:14.190
Town Hall 111: Yeah, that's kind of

74
00:07:17.450 --> 00:07:18.900
Town Hall 111: I'm, not it first.

75
00:07:19.280 --> 00:07:22.089
Town Hall 111: So we're gonna ask Scott to log into the zone

76
00:07:22.100 --> 00:07:23.370
Town Hall 111: and then he can.

77
00:07:23.900 --> 00:07:28.430
Town Hall 111: We haven't our flash tracking,

78
00:07:30.890 --> 00:07:34.439
Sarah Kaplan: or if someone wants to forward it to me, I can.

79

00:07:34.510 --> 00:07:38.590

Town Hall 111: The problem is, it's too large to send by email.

80

00:07:38.600 --> 00:07:39.510

Sarah Kaplan: Okay,

81

00:07:46.920 --> 00:07:48.729

how many slides all together?

82

00:07:49.220 --> 00:07:51.510

Town Hall 111: Uh,

83

00:07:51.520 --> 00:07:53.390

Town Hall 111: it is low twenties. I think

84

00:07:53.400 --> 00:07:54.850

Town Hall 111: this is a video of five.

85

00:07:55.080 --> 00:07:57.330

Town Hall 111: That's not.

86

00:08:00.100 --> 00:08:04.410

Town Hall 111: Let me try that first. That's

87

00:08:04.570 --> 00:08:05.640

Town Hall 111: moving,

88

00:08:30.450 --> 00:08:40.379

Town Hall 111: following. I definitely want to make a point of acknowledging the people that work really hard to make this report in the Powerpoint that you get to see it from tuition Deputy secrets at a all table at our.

89

00:08:40.539 --> 00:08:47.940

Town Hall 111: This two is part of our annual report, because she was fired this year as our first ever civilian friend at West, and her name is Roso. E:

90

00:08:53.260 --> 00:08:56.089

Town Hall 111: Yeah, I feel like to a a wider audience. So

91

00:08:56.100 --> 00:09:01.180

Town Hall 111: I want to make sure you the publicly thank for all of your hard work. I think you know we'd be lost about you.

92

00:09:03.040 --> 00:09:04.699

Town Hall 111: Thank you. Thank you so much.

93

00:09:13.470 --> 00:09:17.210

Town Hall 111: Are we fully staffed on the crime panelists?

94

00:09:17.220 --> 00:09:29.589

Town Hall 111: So yeah, it's a unit of one, because it's so with Rose. We are one percent staff in. That's right. We will get into the department.

95

00:09:30.450 --> 00:09:31.710

Town Hall 111: Rose Happy.

96

00:09:31.790 --> 00:09:34.879

Town Hall 111: Oh, Rosie, I see what you did. There

97

00:09:38.390 --> 00:09:40.680

Town Hall 111: it's kind of a zoom

98

00:09:41.740 --> 00:09:43.190

Town Hall 111: he's. Here,

99

00:09:53.880 --> 00:09:57.090

Town Hall 111: let's have a look. How long have you been on with the departments?

100

00:09:57.100 --> 00:10:02.990

Town Hall 111: I started as a co-op student in two thousand and twenty one, and then, as I'm, during full time of the

101

00:10:03.000 --> 00:10:04.380

Town Hall 111: Oh, great!

102

00:10:05.150 --> 00:10:14.669

Town Hall 111: I have to say we have had tremendous success with.

103

00:10:16.460 --> 00:10:22.620

Town Hall 111: I want to try to give me this criminal justice. That was your field of study. Okay?

104

00:10:23.080 --> 00:10:27.490

Sarah Kaplan: Oh, Scott, it means you uh you should be able to share your screen. Now.

105

00:10:27.500 --> 00:10:29.410

Town Hall 111: Great,

106

00:10:32.970 --> 00:10:34.130

Town Hall 111: this is my two.

107

00:10:34.140 --> 00:10:36.699

When you make your annual report over here

108

00:10:45.910 --> 00:10:47.739

Town Hall 111: i'm going to use it.

109

00:10:48.410 --> 00:10:49.860

Okay,

110

00:10:57.390 --> 00:10:58.580

Town Hall 111: it's clean.

111

00:10:58.800 --> 00:11:01.180

Town Hall 111: Only one purchase we can share the tie

112

00:11:10.380 --> 00:11:11.660

that's perfect

113

00:11:14.520 --> 00:11:16.010

Town Hall 111: there.

114

00:11:21.090 --> 00:11:22.389

Town Hall 111: Thank you, Scott.

115

00:11:27.300 --> 00:11:29.020

Town Hall 111: This is what you are

116

00:11:29.120 --> 00:11:31.020

Town Hall 111: working aside. So

117

00:11:31.870 --> 00:11:34.800

Town Hall 111: so

118

00:11:35.310 --> 00:11:35.990

yeah,

119

00:11:36.000 --> 00:11:38.250

Town Hall 111: I guess what You' to be about.

120

00:11:38.440 --> 00:11:41.859

I'm: i'm plugged in over there. So

121

00:11:41.870 --> 00:11:49.289

Town Hall 111: yeah, But if if we slid it to her as a tool it no, we you run out of power. I think you Don't

122

00:11:49.300 --> 00:11:53.789

Murphy's losses. I will. Halfway through the presentation. I'll do the same time, like

123

00:11:53.800 --> 00:11:56.999

Town Hall 111: I can't just have the

124

00:11:58.150 --> 00:12:00.089

we can get right into.

125

00:12:00.100 --> 00:12:02.789

Town Hall 111: Okay, that's the first slide.

126

00:12:02.800 --> 00:12:04.640

Town Hall 111: That looks right. Okay,

127

00:12:04.810 --> 00:12:12.309

Town Hall 111: all right. So we're going to jump right into it on part a crimes which are the currents that we report to the

128

00:12:12.320 --> 00:12:18.100

Town Hall 111: designated party price by the Fbi. They are up actually for last year twenty four percent

129

00:12:18.150 --> 00:12:19.380

Town Hall 111: um,

130

00:12:19.690 --> 00:12:30.850

Town Hall 111: which seems like a lot. But in comparison to. For example, you know bigger cities around us the numbers are relatively small. So that'll, you know, as we all probably understand, like the percent would be a larger

131

00:12:38.240 --> 00:12:53.840

Town Hall 111: we are. We remain at zero for murders, not what we had three rates as opposed to two a year before. So that'll you know. By the way, example look like a fifty percent increase when it that gets one. Again, we don't know one was one too many

132

00:12:56.530 --> 00:12:59.000

Town Hall 111: that has an impact on the percentages.

133

00:12:59.070 --> 00:13:02.699

Town Hall 111: We were down slightly in robberies from

134

00:13:02.960 --> 00:13:04.310

Town Hall 111: twelve to ten.

135

00:13:04.600 --> 00:13:07.890

Town Hall 111: Um! The salts were up uh forty, four percent

136

00:13:08.110 --> 00:13:11.160

Town Hall 111: uh that's a number that we're for sure to keep an eye on

137

00:13:11.700 --> 00:13:16.749

total violent front. When you add those things together is off about thirty, seven percent.

138

00:13:18.030 --> 00:13:35.039

Town Hall 111: So property time is up about twenty-two percent, but we saw a slight decrease in the number of burglaries. Ah, but large needs and more people that we're off. Um. Interestingly enough to city of Boston, when I happen to check at a significant site in the number of motor vehicle effects as well so

139

00:13:43.220 --> 00:13:45.189

Town Hall 111: present here. But we see such respect,

140

00:13:48.760 --> 00:14:01.249

Town Hall 111: you know. I don't want to kill us with Powerpoint. I know who everybody can read, but the rest are up. Field interviews are up slightly again when you're talking about thirty, five or six percent

141

00:14:02.160 --> 00:14:11.579

Town Hall 111: relatively similar to last year. Moving violations are down. We're see later that accidents are up. So that's something that we want to take a look at when it comes to

142

00:14:11.980 --> 00:14:15.830

Town Hall 111: officers out there on the road and forcing what they see

143

00:14:16.120 --> 00:14:21.079

Town Hall 111: parking. Tickets are down, calls for surface are down slightly,

144

00:14:21.220 --> 00:14:27.889

Town Hall 111: and the number of medicals is put up there just to sort of indicate that we have it further along with you.

145

00:14:27.900 --> 00:14:29.170

Town Hall 111: Scoop ahead.

146

00:14:29.450 --> 00:14:30.610

Town Hall 111: Um,

147

00:14:31.300 --> 00:14:34.590

Town Hall 111: and everything we kind of. I just talked about this

148

00:14:34.800 --> 00:14:36.489

Town Hall 111: the next. Yeah,

149

00:14:37.870 --> 00:14:41.989

we can jump into this. All I was going to say about medical is it's. Basically

150

00:14:42.910 --> 00:15:10.919

Town Hall 111: There's a small number there. Medicals Our calls for service are somewhere at about fifty-six thousand um so it's. It's way out in further detail. Later on some of those medical calls we respond when we respond along with fire and Dns Um and people have called into question the past. Why the police go to those types of calls? Um! Why is there not suggest that Ems or fire department is overkill? Ah, we have a a lot of purposes when we have officers. That response medical,

151

00:15:10.930 --> 00:15:23.759

Town Hall 111: we carry aeds with carrying our can. We're trained in Cpr. On Thursday at minimum. We do have several officers who are emt sometimes. Usually,

152

00:15:23.770 --> 00:15:35.690

Town Hall 111: you know, our offices are driving around on the street or the firefighters. We're responding from our firehouses. Same with the ambulances. So typically our response. Funds are a little bit quicker. Um! And then there are other sort of,

153

00:15:35.700 --> 00:15:44.469

Town Hall 111: you know, factors. When the officers are in the house they might look for signs of forwarding on safe living conditions, things like that that we might want to document for the social

services.

154

00:15:45.350 --> 00:15:52.760

Town Hall 111: So back to arrests one hundred and thirty four you'll see there. The stats teased out by race.

155

00:15:53.270 --> 00:16:02.899

Town Hall 111: We had two juvenile arrests last year, and overwhelmingly the majority of our rescues were

156

00:16:04.100 --> 00:16:12.439

Town Hall 111: that's my question. I was actually going to ask that. What's easier for the group to be run through it, and then come back for questions.

157

00:16:12.990 --> 00:16:16.769

Town Hall 111: You can just get right down questions, and then we can ask. At the end

158

00:16:17.350 --> 00:16:19.859

we may get. We may get to it,

159

00:16:21.050 --> 00:16:24.160

Town Hall 111: and i'm a backpacker. So interrupted. Any point to from

160

00:16:24.570 --> 00:16:29.510

Town Hall 111: this is just, you know, in a slightly more clear

161

00:16:29.600 --> 00:16:30.800

Town Hall 111: table.

162

00:16:30.860 --> 00:16:33.299

Town Hall 111: Um! What the arrests look like

163

00:16:34.540 --> 00:16:41.100

Town Hall 111: by race, and also by resident non-resident status. President beacon resident in Brooklyn.

164

00:16:44.210 --> 00:16:49.999

Town Hall 111: Sorry, can I? Oh, sorry, Jenny, Can I just see the last slide? I just start reading it.

165

00:16:54.050 --> 00:16:55.820

Town Hall 111: Sorry, thank you.

166

00:17:01.050 --> 00:17:03.710

Town Hall 111: This is just a a ten year comparison

167

00:17:03.790 --> 00:17:08.069

Town Hall 111: um number of crimes in blue, and the number of arrests in green.

168

00:17:13.200 --> 00:17:18.449

Town Hall 111: So Field interviews. I think you'll notice in the longer report that's been published. It breaks down

169

00:17:18.470 --> 00:17:24.779

Town Hall 111: the definition of a field interview, and I believe it was in two thousand and fifteen,

170

00:17:25.210 --> 00:17:36.660

Town Hall 111: and we'll make sure that That's right. Our department changed. Um. How we classified our field interviews. Um. So if you're looking at reports from, say, ten years ago, you'll notice much higher numbers of fis

171

00:17:36.730 --> 00:17:50.839

Town Hall 111: in comparison to the Thirty five. It's not that we're stopping significantly. Fewer people Um! It's that these fies indicate that somebody was stopped because of um suspected criminal conduct or nexus to a crime

172

00:17:50.850 --> 00:18:06.259

Town Hall 111: by comparison. Fields and counters are things like, you know, when we show up to your house, following an alarm, and we identify a house cleaner. You know we've set off the alarm that there's no criminal extent kind of only just want to document somebody's name and information

173

00:18:06.290 --> 00:18:08.010

Town Hall 111: in case we need it later.

174

00:18:09.160 --> 00:18:13.039

Town Hall 111: This is a similar table to what we saw for arrests

175

00:18:13.050 --> 00:18:18.490

breaking down our field interviews by race, and also by whether they are a resident of the town or not.

176

00:18:23.330 --> 00:18:25.309

Town Hall 111: Uh voting violations.

177

00:18:27.340 --> 00:18:28.480

Town Hall 111: It's not,

178

00:18:28.830 --> 00:18:31.229

Town Hall 111: as we indicated in the first slide

179

00:18:31.400 --> 00:18:38.640

Town Hall 111: moving violations. The number that we have written in two thousand and twenty. Two are down significantly

180

00:18:39.200 --> 00:18:45.159

Town Hall 111: two thousand eight hundred down from the forty three funded that were issued in two thousand and twenty one.

181

00:18:46.370 --> 00:18:55.770

Town Hall 111: You'll see it there, broken down the same way by race, and also by gender. I believe it's on the table. It's on the table there

182

00:18:56.160 --> 00:18:59.970

Town Hall 111: a number of residents versus motorists who are traveling through our town.

183

00:19:04.760 --> 00:19:09.099

Yeah. So now our plans are we get. I figure the questions will be more people

184

00:19:09.430 --> 00:19:17.199

Town Hall 111: part of the discussion. So here this moving violations, broken down by race, and a three-year comparison, which

185

00:19:20.730 --> 00:19:22.360

Town Hall 111: I don't know that is,

186

00:19:37.730 --> 00:19:38.910

Town Hall 111: you're in. It.

187

00:19:41.590 --> 00:19:43.270

Town Hall 111: It sounds like fun.

188

00:19:54.590 --> 00:19:57.790

Town Hall 111: Hey? Move it on

189

00:19:57.800 --> 00:20:00.690

Town Hall 111: moving on.

190

00:20:00.700 --> 00:20:03.989

Town Hall 111: Yeah, The chart that was over to the right broke down. Um,

191

00:20:04.000 --> 00:20:06.760

Town Hall 111: That's okay. I That was me um

192

00:20:07.320 --> 00:20:11.890

Town Hall 111: kind of broke down the moving violations by racist we your comparison, and

193

00:20:12.560 --> 00:20:24.420

Town Hall 111: you know something that does stand out is that we tend to be kind of consistent in terms of percentages, you know, at least across the last three years. And it's my understanding that if we go back further, the numbers are also

194

00:20:24.750 --> 00:20:26.240

Town Hall 111: about the same

195

00:20:26.260 --> 00:20:29.559

Town Hall 111: in terms of percentages broken down by

196

00:20:32.000 --> 00:20:40.420

Town Hall 111: traffic Crashes are up. We're seeing crashes. Not only car versus car thirty three involved the pedestrian

197

00:20:41.310 --> 00:20:45.139

Town Hall 111: one was actually a person, a pedestrian who was hit by a bicycle.

198

00:20:45.210 --> 00:20:54.490

Town Hall 111: Thirty six additional calls involved cars versus bicycles, and as you can see, it's an almost nine percent increase. Prior.

199

00:20:54.500 --> 00:20:56.930

Town Hall 111: Did anything involve scooters?

200

00:20:57.410 --> 00:20:58.530

Another question,

201

00:20:58.540 --> 00:21:02.389

Town Hall 111: Some text in here about it, but it wasn't I wasn't sure what other?

202

00:21:02.400 --> 00:21:07.529

Town Hall 111: That that was other Scott. We could hold your comments if that Yes,

203

00:21:15.910 --> 00:21:28.420

Town Hall 111: our continue It's broken down both by numbers and the total revenue that was brought in by them. There's ten percent decrease in the number of parking violations that were written which one is reflected in the the revenue.

204

00:21:32.180 --> 00:21:45.280

Town Hall 111: So now we get into the portion that was supplied by Lieutenant from our office of professional responsibility. Um! This is a breakdown of all of our civilian plates that came in to the office of professional responsibility.

205

00:21:45.290 --> 00:21:53.799

Town Hall 111: Ah, the tab all the way to the left, where it says, employee is the race and gender of the employee who had to play out against them

206

00:21:53.850 --> 00:21:58.630

Town Hall 111: when we know it's. You know The next tab over the

207

00:21:58.780 --> 00:22:02.169

Town Hall 111: describes race and gender of the complaint

208

00:22:02.190 --> 00:22:07.220

Town Hall 111: general kind of snapshot of what the complaint was about, and what the funny thing was,

209

00:22:12.320 --> 00:22:26.269

Town Hall 111: our use of force was up this past year we had twenty two use of force incidents. Ah, just so that people in the room are aware use of force for us is documented any time. Um, An an officer has to go beyond compliant handcuffing,

210

00:22:26.280 --> 00:22:35.859

Town Hall 111: so it could be if somebody you know a forcible arrest is documents in any use, of course. Incident Um, so that's what you would see indicated in the hands-only number. It's about ninety percent.

211

00:22:35.980 --> 00:22:41.909

Town Hall 111: The firearm display is when an officer does feel like they need to draw their weapon,

212

00:22:42.080 --> 00:22:46.329

Town Hall 111: but in both cases it was not fired. It was put away shortly after it display

213

00:22:50.230 --> 00:22:52.789

Town Hall 111: motor vehicle for suits. Um.

214

00:22:52.960 --> 00:22:59.540

Town Hall 111: We had a total of five in the entire year. It is an increase, but up from two from two thousand and twenty one.

215

00:22:59.600 --> 00:23:04.000

Town Hall 111: You'll see a description there of, you know a brief snapshot of what the

216

00:23:05.250 --> 00:23:07.520

Town Hall 111: the call looked like when it came in.

217

00:23:10.460 --> 00:23:12.589

Town Hall 111: Most of them are, I think,

218

00:23:12.600 --> 00:23:14.540

Town Hall 111: three more failure to stop.

219

00:23:14.660 --> 00:23:23.159

Town Hall 111: One was directly related to a stolen motor vehicle that it had police cruises in Cambridge, and one of them was for B. Andu progress. And when the driver went down to stop

220

00:23:26.520 --> 00:23:30.210

Town Hall 111: they're going to get into staffing

221

00:23:30.560 --> 00:23:45.370

Town Hall 111: that first delivery there, you know. Last year at this time we were budgeted for one hundred and thirty-five sworn officers um We did trade one of those positions in order to hire roses as a million prime analyst. So it's one hundred and thirty-four

222

00:23:45.380 --> 00:24:05.289

Town Hall 111: we currently have actually as a last Friday, one hundred and eight officers on the books we have about. I think we have four who are out on long-term entry, and I might be to return um, which leads us at about one or four um. A few others are on short on injury. Leave. Um, but expected to return itself.

223

00:24:05.300 --> 00:24:08.669

Town Hall 111: Um! We are significantly short-staffed.

224

00:24:11.620 --> 00:24:17.110

Town Hall 111: We do have. So the twenty five vacancies is a little bit misleading. It's it's closer to thirty

225

00:24:17.200 --> 00:24:19.759

Town Hall 111: um, which is,

226

00:24:22.180 --> 00:24:25.100

Town Hall 111: I guess vacancies are up from last year at this time

227

00:24:25.560 --> 00:24:35.530

Town Hall 111: some notes there. We have lost a few to retirement, but six patrol officers and one detective have resigned for other police jobs in other jurisdictions,

228

00:24:36.110 --> 00:24:46.849

Town Hall 111: and they cite the reasons for leaving as lack of support from the town, and opportunities for advancement as well as increased pay; and those are some of the departments that

229

00:24:48.050 --> 00:24:51.460

Town Hall 111: we do currently have six in the Academy at Northeastern,

230

00:24:51.760 --> 00:24:59.040

Town Hall 111: so that they're doing well there. We're hoping to send another class of officers to the local academy in early May

231

00:25:00.620 --> 00:25:06.560

Town Hall 111: best. That'll be another six. Realistically, it's probably going to be four.

232

00:25:07.540 --> 00:25:08.940

It's all helpful at this point.

233

00:25:15.370 --> 00:25:17.819

Town Hall 111: If you have not seen our or chart.

234

00:25:17.830 --> 00:25:20.429

Town Hall 111: Yeah, here's what it looks like, and

235

00:25:20.520 --> 00:25:38.460

Town Hall 111: the highlighted sections and the tiny red print that. Ah, I am not able to see you. That's just where we are in life. But yes, so it it indicates where the vacancies are, and some of the age Division. Um. What we've tried to do is sort of spread out the vacancies, so no one division is completely obliterated.

236

00:25:38.590 --> 00:25:47.030

Town Hall 111: But we are short in detectives. We're short and community service. We're sort of a traffic investigator, and we are overwhelmingly short and patrol.

237

00:25:47.480 --> 00:25:55.879

Town Hall 111: What that means is a practical matter is that officers who are coming to work for eight hours routinely get held for sixteen, and on occasion twenty, four

238

00:26:01.540 --> 00:26:12.309

Town Hall 111: little bit more about the staffing issues. We do have minimal minimum staffing levels on the in the patrol side that need to be met.

239

00:26:12.590 --> 00:26:17.510

Town Hall 111: We tie those two officer safety, and the ability to service calls in an efficient manner

240

00:26:18.330 --> 00:26:22.840

Town Hall 111: the reasons why I think of the claims, but they're also in there,

241

00:26:23.000 --> 00:26:32.730

Town Hall 111: and as you can imagine, that is crushing for morale, and it's concerning for officer safety to have offices in the road that are understandably exhausted.

242

00:26:33.050 --> 00:26:49.230

Town Hall 111: What we tried to do to solve some of these problems and alleviate some of the stress. For a short time we were trying to pull officers from other divisions, so when detectors would come in, officers were were being forced again for patrol. We would assign a detective to work in control.

243

00:26:49.240 --> 00:27:03.429

Town Hall 111: We tried that for for a few months, and then what we found with that is that you know, detectives were falling behind of cases through some community service who had scheduled, you know, classes to teach or car seats to install things like that. They were having the great deployments, and

244

00:27:04.670 --> 00:27:11.920

Town Hall 111: you know that's a practice that we don't want to get into. You know we like to keep our promises we make to the community

245

00:27:12.020 --> 00:27:17.550

Town Hall 111: and allow our detectives to do what they need to do to investigate crimes to the fullest extent.

246

00:27:19.210 --> 00:27:35.269

Town Hall 111: Um, So we are going to, you know, increase attention on recruitment and retention part of that, as we all may be aware of our Union and the town our arbitration. So we're hoping that once we have the results of a contract we'll be able to kind of fairly advertise.

247

00:27:35.280 --> 00:27:40.650

I'd love to get some lateral transfers to come in. I'd like to maybe try to seek some of our

248

00:27:40.710 --> 00:27:43.499

Town Hall 111: former officers out and them to come back,

249

00:27:43.870 --> 00:27:46.319

Town Hall 111: and we plan to explore it to that program.

250

00:27:46.670 --> 00:27:51.250

Town Hall 111: Um! And our folks and community service will work to um,

251

00:27:52.810 --> 00:27:56.040

I think, to uh expand the outreach and recruiting efforts.

252

00:27:57.450 --> 00:27:58.510

Town Hall 111: It's not

253

00:27:59.140 --> 00:28:00.960

Town Hall 111: some good news

254

00:28:02.500 --> 00:28:03.660

Town Hall 111: There we are

255

00:28:03.960 --> 00:28:05.760

so. And now my phone.

256

00:28:09.050 --> 00:28:10.799

Town Hall 111: They're sounding sorry.

257

00:28:11.200 --> 00:28:12.279

There is a

258

00:28:25.480 --> 00:28:33.530

Town Hall 111: the closer together. I'm not entirely sure if I can through the sound button about feedback here.

259

00:28:37.670 --> 00:28:39.830

Town Hall 111: Okay.

260

00:29:27.670 --> 00:29:31.160

Town Hall 111: Crossing our appreciation Day was last week.

261

00:29:34.930 --> 00:29:38.890

Town Hall 111: Operation will come back to you every year when the college students come back and try to

262

00:29:38.900 --> 00:29:42.180

Town Hall 111: bylaws, and what to expect,

263

00:29:45.120 --> 00:29:47.089

Town Hall 111: which is a lot of worse than that

264

00:29:49.100 --> 00:29:51.930

Town Hall 111: with our local community groups and Girl Scouts,

265

00:29:51.940 --> 00:29:54.889

Town Hall 111: the Brooklyn Education Foundation, Our seniors, of course.

266

00:29:54.900 --> 00:29:55.730

Town Hall 111: Oh, okay.

267

00:29:59.170 --> 00:30:01.890

Town Hall 111: And our Thanksgiving dinner is another Uh.

268

00:30:01.900 --> 00:30:05.220

Town Hall 111: It was a big hit again this year, thanks to all of our partners

269

00:30:05.560 --> 00:30:09.299

Town Hall 111: encountered, We watched it with the golf course. It was a great night

270

00:30:24.680 --> 00:30:26.240

Town Hall 111: jennifer of schedule

271

00:30:28.670 --> 00:30:30.439

Town Hall 111: self-defense training,

272

00:30:30.480 --> 00:30:32.420

Town Hall 111: which is a lot of fun to teach.

273

00:30:34.310 --> 00:30:38.779

Town Hall 111: He just wanted to show you all you could look the happy case. Of water.

274

00:30:41.500 --> 00:30:50.010

Town Hall 111: We were really excited. And again, which is good for three years. It's the great news. Unfortunately, we have lost a few retirees.

275

00:31:02.190 --> 00:31:04.190

Town Hall 111: We love our dogs,

276

00:31:09.810 --> 00:31:12.090

Town Hall 111: so we didn't want it to be all do with Zoom. We had to.

277

00:31:12.100 --> 00:31:13.900

Town Hall 111: How many great events

278

00:31:15.350 --> 00:31:17.419

Town Hall 111: throughout the course of the

279

00:31:21.560 --> 00:31:22.690

Town Hall 111: the side of fitness

280

00:31:22.700 --> 00:31:24.770

Take that one.

281

00:31:31.260 --> 00:31:32.490

Town Hall 111: Yeah,

282

00:31:35.270 --> 00:31:36.610

Town Hall 111: I mean, I I guess we need it.

283

00:31:36.890 --> 00:31:39.480

Town Hall 111: Okay, Yup.

284

00:31:42.300 --> 00:31:47.100

Town Hall 111: So now i'll raise for impact and open it up, for to his comments,

285

00:31:47.160 --> 00:31:49.190

Town Hall 111: compliments.

286

00:31:49.200 --> 00:31:57.020

Town Hall 111: So I have One person who said an email about being on the list is, uh, i'm not sure if he's there.

287

00:31:57.190 --> 00:31:58.190

Sarah Kaplan: One

288

00:31:58.200 --> 00:31:59.650

Town Hall 111: that's right. Answer it.

289

00:31:59.660 --> 00:32:02.090

Town Hall 111: Hi!

290

00:32:02.100 --> 00:32:10.370

Town Hall 111: Would you mind if you let the members ask any questions first, and then we can go to you.

291

00:32:16.790 --> 00:32:32.790

Town Hall 111: We're back to the name. Ah, it is also. There might be a word with report. Um! So I noted that over, say ten years the rest of gone right now, and you know I haven't been following things for ten years. What is going on ten years ago? What you're happening to trend you left way down over ten years,

292

00:32:32.800 --> 00:32:34.900

Town Hall 111: so I think if um,

293

00:32:35.180 --> 00:32:42.429

Town Hall 111: if we have that turn up. I don't think it's necessarily that crime has gone down, but we've really made an effort to increase our diversion efforts

294

00:32:42.440 --> 00:32:44.979

Town Hall 111: and make appropriate referrals to um,

295

00:32:44.990 --> 00:33:00.230

Town Hall 111: you know, particularly with regard to juveniles back to social services. Um try to summit some more when that's more appropriate, as opposed to with a restaurant right once we start killing back the layers, that the purpose of arrest is to identify somebody um

296

00:33:00.240 --> 00:33:10.959

Town Hall 111: with the ultimate number of court in two process, if we can do that with the summons, and that makes sense to me that some people look here. A summons in many cases that isn't appropriate

297

00:33:11.020 --> 00:33:26.960

Town Hall 111: alternative to an arrest. We are increasing efforts of somebody that we in color on Zoom has committed a crime, but it's truly a byproduct that the lowest amount of over ten. We can visit the assumptions and

298

00:33:27.230 --> 00:33:30.150

Town Hall 111: referral for services or transport to the hospital.

299

00:33:30.390 --> 00:33:34.089

Town Hall 111: Um. So we still, you know we we still want to make sure that

300

00:33:35.190 --> 00:33:39.889

Town Hall 111: they face the they, of course, for you don't let them get away with crimes, but

301

00:33:40.410 --> 00:33:43.089

Town Hall 111: a rest isn't always necessary.

302

00:33:45.900 --> 00:33:48.870

Town Hall 111: Uh yeah, but i'm just gonna

303

00:33:48.880 --> 00:33:49.920

Town Hall 111: go ahead,

304

00:33:50.050 --> 00:33:52.069

Town Hall 111: kristen that on. No.

305

00:33:52.690 --> 00:34:03.189

Town Hall 111: So i'm on a so i'm on the the

306

00:34:03.440 --> 00:34:18.700

Town Hall 111: it was that over the last year or so you didn't notice that several several ah small officers have left the department for other jurisdictions, and ah! Sacrifices! That was this exquisite Were they disproportionately minority or female

307

00:34:18.920 --> 00:34:20.339
Town Hall 111: the people left.

308
00:34:20.710 --> 00:34:22.089
Town Hall 111: They were younger,

309
00:34:22.100 --> 00:34:24.950
Town Hall 111: and I think the answer is, yes,

310
00:34:27.199 --> 00:34:29.189
Town Hall 111: I can get you an answer on that.

311
00:34:29.199 --> 00:34:33.860
Town Hall 111: Okay, yeah, The bridge is in all the reasons that people gave, and that

312
00:34:43.699 --> 00:34:45.289
Town Hall 111: can I kick that question to our

313
00:34:45.300 --> 00:34:50.079
Town Hall 111: Yeah, it's um. So there's a panel that's the three-person panel that's

314
00:34:50.250 --> 00:35:05.249
Town Hall 111: appointed by the channel of C, which is the State agency. And so there's

315
00:35:05.290 --> 00:35:07.089
Town Hall 111: Theodore O'brien,

316
00:35:07.670 --> 00:35:09.640
the central arbitrator. So essentially

317
00:35:09.870 --> 00:35:19.650
Town Hall 111: he will meet with the two representatives. They will kind of discuss the issues that are involved, and then they'll arrive at a decision. But essentially

318
00:35:19.730 --> 00:35:24.009

Town Hall 111: that neutral arbitrator is kind of getting information from either side,

319

00:35:24.450 --> 00:35:26.069

Town Hall 111: you know, peaceful in that world

320

00:35:26.940 --> 00:35:28.790

Town Hall 111: be the to the

321

00:35:31.040 --> 00:35:32.319

Town Hall 111: all of the cases that

322

00:35:32.330 --> 00:35:39.219

Town Hall 111: the papers that i'm sitting inside with the you can imagine, whatever it is. And so it's the neutral computer in the end that

323

00:35:40.650 --> 00:35:41.959

Town Hall 111: be the

324

00:35:42.080 --> 00:35:44.870

Town Hall 111: Is there a timeline in that?

325

00:35:46.390 --> 00:35:50.960

Town Hall 111: So that probably I would expect, you know.

326

00:35:51.620 --> 00:35:52.950

Town Hall 111: Ah,

327

00:35:53.150 --> 00:36:01.630

Town Hall 111: like the end of April, but in the end probably more like beginning of May to midnight. I would think we

328

00:36:03.420 --> 00:36:04.670

Town Hall 111: this one brushes

329

00:36:04.680 --> 00:36:08.080

Town Hall 111: in the person we answer. It it's. It's in top of Council Microsoft.

330

00:36:08.390 --> 00:36:12.339

Town Hall 111: Oh, yeah, Sorry. I'll all that's next

331

00:36:12.850 --> 00:36:22.870

Town Hall 111: that in you see what's the duration of the contractors me? Appreciate. It it's a three-year agreement that would cover fiscal year,

332

00:36:23.110 --> 00:36:31.190

Town Hall 111: twenty, one through twenty, three, so It' be July one two thousand and twenty through June, the thirtieth two thousand and twenty three.

333

00:36:31.760 --> 00:36:36.989

Town Hall 111: Okay. So by the time it's done we'll have a few months on the contract.

334

00:36:37.000 --> 00:36:42.190

Town Hall 111: You luck. Lucky me! And lucky for that, you, too. Yes,

335

00:36:42.530 --> 00:36:45.620

Town Hall 111: we'll be going right back to the marketing table.

336

00:36:48.920 --> 00:36:51.290

Okay,

337

00:36:51.300 --> 00:36:57.220

Town Hall 111: I didn't have one question. I was hoping I don't think we can get an answer to it right during this

338

00:36:57.230 --> 00:37:12.299

Town Hall 111: during this meeting, because it may involve going back and looking at some of the data. But this is Kristen single for Pca, but one of the things that I've been wondering about, and i'm wondering if Scott should be willing to put the field interrogations

339

00:37:13.510 --> 00:37:23.149

Town Hall 111: if this one I

340

00:37:23.230 --> 00:37:31.060

Town Hall 111: people that are stopped to feel interviews. There's reasonable suspicion that they may have committed, or a crime might be imminently.

341

00:37:31.180 --> 00:37:41.490

Town Hall 111: And so i'm wondering what the relationship is between the number of field interviews, and whether or not the people who were stopped, the field interviews were actually found to be

342

00:37:41.830 --> 00:37:44.890

participants in who are committing crime.

343

00:37:44.900 --> 00:38:10.920

Town Hall 111: The thing that i'm wondering about if I were stopped on the street. The thing that I would want to make sure is that how do I eradicate bias from the consideration where you were stopped because you fit the description. And then we found that we were not participating in crime, and so without that relationship in the data between people that are stopped for field interviews and then finding out the number of people for field interviews.

344

00:38:10.930 --> 00:38:23.170

Town Hall 111: There was no finding of them participating in any criminal activity. Is that a relationship that either you know or is that something that you've considered exploring in the way that you look at your data.

345

00:38:23.530 --> 00:38:32.529

Town Hall 111: That's a great question and something that we should be able to get an answer to, in which we're order. Given that our relativity is small.

346

00:38:32.630 --> 00:38:34.379

Town Hall 111: Yeah. So I I actually

347

00:38:34.870 --> 00:38:48.200

Town Hall 111: I can give a little bit of information if they made a stop on something, let's say reasonable suspicion. And it turned out that the person was engaged in criminal activity, and they would prove it. They had probable cause.

348

00:38:48.930 --> 00:39:06.190

Town Hall 111: It's likely they do not see that documented in a field interview, because there would be criminal charges filed so there would be a full police report. So it's difficult to know exactly if you catch somebody in Alley at two o'clock in the morning. They're looking at cars, and you know, and and

349

00:39:06.200 --> 00:39:13.799

Town Hall 111: we could stop that person. You may not have enough to document that they were going to try to break into that car,

350

00:39:13.870 --> 00:39:30.089

Town Hall 111: and so you wouldn't have a full police report. You wouldn't have anything to submit to court. And so this is how we would document something like that. So my guess so without reading all of these, my guess is that the majority of these did not result in criminal charges,

351

00:39:30.100 --> 00:39:37.749

Town Hall 111: or that doesn't mean that the person wasn't about to engage in criminal activity. It just means that

352

00:39:38.300 --> 00:39:46.820

Town Hall 111: the time that they they were encountered. Sometimes the cops will get there, and they'll stop something before it occurred, So

353

00:39:46.980 --> 00:40:06.579

Town Hall 111: see someone looking in a window where they going to break into a car where there's going to break into the house, and then because afterwards you stop and identify them, so I guess, is the majority of these Don't have provable criminal

354

00:40:06.610 --> 00:40:07.819

Town Hall 111: Um,

355

00:40:10.020 --> 00:40:27.840

Town Hall 111: at least potentially. Some of it would have,

356

00:40:27.910 --> 00:40:38.960

Town Hall 111: you know. And then an officer based on that call response to somebody, or whether it was solely initiated by the

officers. Um, And that's something I want to.

357

00:40:40.100 --> 00:40:47.650

Town Hall 111: I think it would be a helpful addition to the data or helpful qualifications of what you have in the data

358

00:40:48.260 --> 00:40:52.560

Town Hall 111: can't pretend that we don't operate in the national context.

359

00:40:52.570 --> 00:41:14.390

Town Hall 111: Excuse me, um. The national context is stop. The first is an issue. The national context is you for the description. It's an issue. And so the the degree to which you could share something like well, it's in response to a call I worry about whether or not I might be stopped, for example, on the street, because you did the to remove that type of

360

00:41:14.400 --> 00:41:26.399

Town Hall 111: either having to make the leap or make an inference in the data based on what's presented. It would be helpful to add, I think, additional qualifier to around on the data came to me. And I hear your point that

361

00:41:26.420 --> 00:41:34.589

Town Hall 111: that maybe that the data shows the best way, because there might have actually been an arrest that occurred until it doesn't show up.

362

00:41:34.600 --> 00:41:38.090

Town Hall 111: Thank you for taking the question. I'll hold off on a few others.

363

00:41:38.100 --> 00:41:39.490

Town Hall 111: It's on the

364

00:41:39.500 --> 00:41:42.080

I think he gets to ask all of this right

365

00:41:42.500 --> 00:41:49.190

Town Hall 111: about what the how we've been. That's why it's stinking

it in that way.

366

00:41:49.200 --> 00:41:56.090

Town Hall 111: Yeah, So it's I'm a follow up on the same topic. Why, don't we? We exhaust that and go to the next one.

367

00:41:56.100 --> 00:42:03.989

Town Hall 111: But I have two. Follow up.

368

00:42:04.000 --> 00:42:19.100

Town Hall 111: Well, the first one. First of all, I just want to commit to by the police. I think that was a really nice presentation to see all the work that you guys have done in the community. It's not an easy job. So thank you for that.

369

00:42:19.110 --> 00:42:41.180

Town Hall 111: Ah, based on Ron's comment earlier, seeing that arrests are down and looking at the video and seeing all of the community policing. That's done. So you think that that has an impact on the arrest being lower. And if so, What are some of the community initiatives that you guys have been focusing on to reduce that number?

370

00:42:42.700 --> 00:42:53.999

Town Hall 111: Well, I mean, I personally believe it's my philosophy that community policing does a lot of work in terms of prevention and in terms of allowing officers greater discretion,

371

00:42:54.550 --> 00:43:05.889

Town Hall 111: because when you know your community, you know the people in it. You can have conversations before things are at the level of a crime that needs to go to court right. And i'm thinking about you, general specifically with this

372

00:43:05.900 --> 00:43:06.930

Town Hall 111: um

373

00:43:07.110 --> 00:43:24.359

Town Hall 111: without without getting, you know, without rehashing the bytes of two thousand and twenty or two thousand and twenty-one. I do think our youth are at a disservice by not having the proactive relationships. Um! With the police in the schools, because when we're called to the schools now on a record of

374

00:43:24.370 --> 00:43:37.720

Town Hall 111: the offices are a little bit behind me while we're trying to get to know who the kids are and who you know, who's associated with you um kind of the history of some of these beats that can seem to have with one another legitimate to us or not, You know that it's,

375

00:43:37.740 --> 00:43:42.119

Town Hall 111: you know. Go back to what we were teams, and what was important to us then? Um,

376

00:43:42.300 --> 00:43:46.870

Town Hall 111: I think the the family presence of an interested adult in the schools. Um

377

00:43:46.880 --> 00:43:57.179

Town Hall 111: was an asset, and served as well in terms of keeping our arrests down. With regard to juveniles. And that's sort of just a microcosm that you're reducing

378

00:43:57.190 --> 00:44:09.580

Town Hall 111: philosophy. It applies to adults as well as whatever we know our people in our community. Um! The more we kind of know when things are going well, and with the more we can kind of be mindful of when there's a left, and things are starting to turn

379

00:44:10.300 --> 00:44:13.689

Town Hall 111: uh turns out, you know, and we like to get ahead of

380

00:44:13.700 --> 00:44:16.349

Town Hall 111: kind of knit problems in the but

381

00:44:16.590 --> 00:44:19.180

Town Hall 111: before they become correct

382

00:44:20.460 --> 00:44:22.290

Town Hall 111: I don't want to answer your question,

383

00:44:22.300 --> 00:44:33.619

Town Hall 111: but I do think, you know, having things like national light out. But Thanksgiving dinner those were great events. It was great to see so many community members to come up um support us. Just have a good time. Realize It's just um,

384

00:44:33.790 --> 00:44:45.980

Town Hall 111: you know. The more we can do, I think, to break down the As for system. Mentality like we're everybody on the police department. We're somebody's daughter son, you know. Mother, father, sister, brother, like we're, we're just. We're just people,

385

00:44:46.010 --> 00:44:49.639

Town Hall 111: you know, are here, and all really not the same thing. We all want to the security.

386

00:44:50.280 --> 00:44:55.309

Town Hall 111: So I think we can collaborate on these efforts the better off the will be.

387

00:44:56.000 --> 00:44:59.830

Town Hall 111: Thank you. My second question.

388

00:45:00.100 --> 00:45:10.529

Town Hall 111: It's just about about a few interviews.

389

00:45:10.540 --> 00:45:24.579

Town Hall 111: I just curious. Do we have a lot of cameras in town? I know that there are a few on nine. But have we been utilizing any of the footage like if you receive a call?

390

00:45:24.590 --> 00:45:25.839

Town Hall 111: Um!

391

00:45:26.430 --> 00:45:33.139

Town Hall 111: Is that something that you're viewing ahead of time before responding. Just curious.

392

00:45:33.930 --> 00:45:41.829

Town Hall 111: I don't even have written before there is a breakdown of the sin's cameras, and what you know she best every time about

393

00:45:41.840 --> 00:45:54.510

Town Hall 111: if you was requested. The cameras that we have. They're They're really great for a birthday view of capturing traffic vaccines. Things like that. But Yes, they just don't zoom in.

394

00:45:54.670 --> 00:45:59.710

Town Hall 111: Okay. And the way that we need them to for most criminal investigations. Um,

395

00:45:59.740 --> 00:46:06.930

Town Hall 111: you know, if it's an empty intersection and it catches a crash, you know, or something. I think traffic seems to be the thing that we use them for.

396

00:46:09.470 --> 00:46:12.149

Town Hall 111: We should. We should be able to find it here.

397

00:46:14.180 --> 00:46:18.330

Town Hall 111: And do we know? Sorry I was just. I could say that general is speaking.

398

00:46:19.600 --> 00:46:24.669

Town Hall 111: An officer is dispatch a response to a private. It's unusual. It's very unusual

399

00:46:24.680 --> 00:46:38.499

Town Hall 111: that the cameras would be checked every once in a while you might get a report of an arrival in the area of a camera, and while the officers are responding to the tenant in the office, he may monitor the camera and look for

400

00:46:38.850 --> 00:46:50.490

Town Hall 111: a directional flight, or it's something like that. But that's really unusual. For the most part. If you wanted to renew the camera footage,

401

00:46:50.500 --> 00:46:59.969

Town Hall 111: you'd have to make a request for it, and you might get it a day or two later, but it's not really being used.

402

00:47:00.140 --> 00:47:04.090

Town Hall 111: It's not really helpful in like a real time.

403

00:47:04.100 --> 00:47:10.110

Town Hall 111: I'm just going to say, looking at the numbers with like um. There were forty three requests

404

00:47:22.400 --> 00:47:24.259

to test. So not

405

00:47:27.540 --> 00:47:28.819

Town Hall 111: It's it's.

406

00:47:28.830 --> 00:47:40.650

Town Hall 111: Are there any police departments in the country that utilize this form of technology to sort of prevent some of the profiling

407

00:47:40.890 --> 00:47:42.129

that nature.

408

00:47:42.280 --> 00:47:54.660

Town Hall 111: I don't know. Scott may know the cameras in that kind of technology more than we do.

409

00:47:54.820 --> 00:47:59.949

Town Hall 111: Brooklyn is a tricky place when it comes to putting cameras in the

410

00:48:00.020 --> 00:48:01.589

Town Hall 111: different places.

411

00:48:01.770 --> 00:48:17.140

Town Hall 111: I'm sure there are some, and there's this pros and cons is, you know, legitimate pros legitimate cost to um to doing it either way. But i'm sure there are some departments that that use that kind of technology for more than we do.

412

00:48:17.500 --> 00:48:19.089

Town Hall 111: Okay, thank you.

413

00:48:23.600 --> 00:48:41.749

Town Hall 111: Just reading really, quickly. And this is this is Kristen Singleton. Again, reading from the juvenile Operations section of the policy menu. There's a section in there that says All enforcement and prevention programs relating to juveniles shall be subject to a quantitative qualitative evaluation annually

414

00:48:41.760 --> 00:49:01.210

Town Hall 111: the chief of beliefs or their design, need to determine whether that such program should be continued modified or discontinued. So i'm wondering if that's something that the timing of that is meant to coincide with this report That it's separate from this report is that something that's forthcoming a sense of when that those reports for

415

00:49:01.220 --> 00:49:03.560

Town Hall 111: the previous year would be available.

416

00:49:08.710 --> 00:49:16.759

Town Hall 111: Jennifer, this page twenty one. I had a case numbered from the juvenile operation, so it's it's twenty one.

417

00:49:16.920 --> 00:49:20.589

Town Hall 111: And oh, you're looking at the general orders. Okay.

418

00:49:20.600 --> 00:49:33.289

Town Hall 111: So the question is whether or not the review of the enforcement of prevention programs relate to juveniles is something that is, including the in a report forthcoming, following after

419

00:49:33.300 --> 00:49:35.789

Town Hall 111: I get to see one. And so i'm just wondering about the timing of it.

420

00:49:35.800 --> 00:49:42.689

Town Hall 111: Yeah, it does tend to be more of an internal review. Um, that is separate from this report, but it's there's nothing.

421

00:49:42.700 --> 00:49:44.380

Town Hall 111: It's about it. Um!

422

00:49:44.410 --> 00:49:58.259

Town Hall 111: And it was really done more when we had an emotion in place with the schools. Um! There was going to be an annual report, that kind of sort of a look at what? That? The Ah, so specifically we're doing. I'm worried that it might be some antibiotic language where we don't have programs,

423

00:49:58.530 --> 00:50:00.390

Town Hall 111: you know. Specifically,

424

00:50:00.400 --> 00:50:10.339

Town Hall 111: we have three youth resource officers, but it's less of a program. Now, more of a philosophy of how we respond to that. It's certainly worth

425

00:50:11.700 --> 00:50:17.420

Town Hall 111: zero and kind of thing, and we'll get the work that we need to do with juveniles, regardless of whether it's in the school setting.

426

00:50:17.530 --> 00:50:18.810

Town Hall 111: Thank you.

427

00:50:19.850 --> 00:50:20.990

Town Hall 111: What's that

428

00:50:21.010 --> 00:50:23.319

Town Hall 111: for now? Yeah,

429

00:50:28.740 --> 00:50:39.689

Town Hall 111: of a pile of them, and a decade ago that because he has been on the surveillance and military-type technology

430

00:50:40.060 --> 00:50:51.990

Town Hall 111: study committee I think I forgot some monitor this since for years now, I guess this formed after warrant article in two thousand and sixteen, I want to say, and

431

00:50:52.370 --> 00:51:00.790

Town Hall 111: there's a long history, even for getting my time in town meeting with the Sims cameras.

432

00:51:00.800 --> 00:51:01.700

Town Hall 111: Um,

433

00:51:01.890 --> 00:51:19.089

Town Hall 111: According to this report, Um, the first I There's a couple of things I I just sort of wanted to fly. I guess maybe it's very nice presenting all the data previously. It is missing this year two hundred and twenty-two I don't know if that's an oversight or not

434

00:51:19.100 --> 00:51:22.210

Town Hall 111: all the based on all the table stop at two thousand and twenty one,

435

00:51:23.360 --> 00:51:43.019

Town Hall 111: probably just because I saw the I saw the data for one of them on your slides, so i'm sure you have it. But so the disparity data and another one is a pet of mine that I was brought up to previous years the way that those non-resident data

436

00:51:43.030 --> 00:51:51.060

Town Hall 111: represented that also goes to a long debate. We've had since this data was collected.

437

00:51:51.380 --> 00:52:03.040

Town Hall 111: Ah, initially, there are big disparities between the population of workplace, the demographics, of course line and the arrest and field interrogation racial minorities.

438

00:52:03.310 --> 00:52:12.160

Town Hall 111: They, you know Brookline has somewhere between two and a half and ten percent by population within the census data, for

439

00:52:12.170 --> 00:52:41.450

Town Hall 111: were more races, and these numbers are much higher than three percent. The old explanation dating back to Chief O'leary was that it was because the people who are being arrested or from our surrounding.

440

00:52:41.860 --> 00:53:03.280

Town Hall 111: So we started collecting the resident versus nonresident breakdown, which is, which is great, but the way it's presented in these graphs the denominator is always percentage of the total amounts, and it your presence. So if you look at the percent of black residents arrested, and it's still

441

00:53:03.290 --> 00:53:09.640

Town Hall 111: quite high, so that the number here for two thousand and twenty. One is that the table doesn't have the

442

00:53:10.120 --> 00:53:24.750

Town Hall 111: numbers, if for that is nine of thirty, which is the for eight point three. That's eight point, two percent of the total, which is one hundred and nine. It was nine or thirtys. Thirty percent of the arrests of black residents of Brooklyn

443

00:53:24.760 --> 00:53:32.960

Town Hall 111: and thirty percent is a lot higher than three percent a lot higher than ten percent. Even if you assume the highest

444

00:53:33.840 --> 00:53:52.359

Town Hall 111: demographics and the Latinx percentages are similarly high, not quite as high, but still higher than our demographics, thirteen percent of our. So that's

445

00:53:52.590 --> 00:54:01.889

Town Hall 111: I think i'd like to see the presentation of those tables change to make that a little bit more clear.

446

00:54:01.900 --> 00:54:05.669

Town Hall 111: I also like the inclusion of the

447

00:54:05.800 --> 00:54:21.629

Town Hall 111: arrest for one K. Black resident population, which I think is first for this year. I don't remember seeing that table in previous years, and it goes all the way back to two thousand and thirteen. It would be nice if we presented that for the other ethnic groups as well. And if you actually do the math,

448

00:54:21.640 --> 00:54:31.109

Town Hall 111: our two thousand and twenty two numbers present here

are four point, three or one thousand population. The numbers for white residents are

449

00:54:31.200 --> 00:54:50.970

Town Hall 111: probably below one for one thousand, and it's not clear, because I don't have the data. If you're presented for white residents, if you take all the residents and non resonance, it's one point five, anyway. It's at least four times there for about this

450

00:54:50.980 --> 00:55:00.220

Town Hall 111: and and the number for Hispanic residence is somewhere around six. So that's also problematic.

451

00:55:00.860 --> 00:55:07.729

Town Hall 111: Ah, let me just try to run through a list of items here, real quick. You

452

00:55:07.740 --> 00:55:36.669

Town Hall 111: ah clearance rates are are below fifty percent. They they sort of always have been below fifty percent um. One of the issues I brought up in the past is, and again, This this goes way back, and this goes back conversation to Peopleleary. Ah! The response initially was, Yes, but some of those get feared in the following year. Right? There's only been cases still. Now, some of those cases are going to be clear in twenty, twenty, three that you improve our experience right to point. Thank you. That data is never really clearly presented. So

453

00:55:36.680 --> 00:55:44.000

Town Hall 111: stuff which is open at this year. It doesn't show up in next year's statistics, either, and i'd like to see that that

454

00:55:44.120 --> 00:55:53.919

Town Hall 111: made a little fair. So we can see what our true, what our you know cold-case records look like, what our troop. Their Anthrax is like

455

00:55:54.670 --> 00:55:56.120

Town Hall 111: uh,

456

00:55:56.330 --> 00:56:14.940

Town Hall 111: I already mentioned the question about scooters for

use. Of course, in previous years Pepper Spray was listed in certainly two thousand and nineteen. I'm assuming that we didn't use pepper Spray this year, and would have shown up, I think that's probably good. I like to see the the escalation there.

457

00:56:15.640 --> 00:56:17.140

Town Hall 111: Um!

458

00:56:18.230 --> 00:56:20.410

Town Hall 111: What else?

459

00:56:21.130 --> 00:56:22.339

Town Hall 111: Um!

460

00:56:22.530 --> 00:56:24.330

Town Hall 111: And then um,

461

00:56:24.670 --> 00:56:28.509

Town Hall 111: I guess i'll just finish. I think the

462

00:56:29.330 --> 00:56:44.650

Town Hall 111: there was a lot of interesting information in your presentation about the departmental staffing. I'd love to see that in the annual report, because I think it is really important to understanding how the Department is currently functioning right now. All that information about

463

00:56:44.660 --> 00:56:51.239

Town Hall 111: vacancies and patrol shifts is is important information to understanding where we are in two thousand and two. The

464

00:56:51.590 --> 00:56:57.849

Town Hall 111: you had mentioned that when we were pulling from other divisions that protect us for falling behind cases, the fairness rate is

465

00:56:58.390 --> 00:57:14.649

Town Hall 111: is a little bit down, but not very far down, and and one does wonder whether, considering the number of patrol officers which one can imagine is at least in part to be overwork if they're playing sixteen or twenty broch.

466

00:57:14.660 --> 00:57:18.509

Town Hall 111: Um! Whether whether we should

467

00:57:18.630 --> 00:57:26.090

Town Hall 111: you know whether whether that's a short-term game for long-term pain right like we can.

468

00:57:26.410 --> 00:57:37.910

Town Hall 111: Yes, we're keeping up with the detectives, but our control officers so they can see they're just growing.

469

00:57:38.580 --> 00:57:54.130

Town Hall 111: And in response to your question before the percentage of minorities down this presented report is down, and most of the folks who left seem to be the more junior officers who are also bearing the front of the forcing the other issues

470

00:57:54.300 --> 00:58:03.439

Town Hall 111: without getting too far into the weeds. I know the time in this area is interested in any civil Service is one solution to it.

471

00:58:03.720 --> 00:58:23.329

Town Hall 111: You You present it pulling from other divisions in recruitment. I think the other thing i'd like to suggest is is perhaps re-examining the patrol shifts. The number of minimal offices we have on patrol to sort of right-size it with what we actually have in the department if it doesn't seem healthy or sustainable for how

472

00:58:23.340 --> 00:58:38.409

Town Hall 111: um forest officers again and again losing officers more and more. Um! We're only going to get, you know, at most six from this at next civil Service, so it's not going to change overnight, And this is something I feel like,

473

00:58:38.680 --> 00:58:47.790

Town Hall 111: Anyway, I i'd love to see a whole chapter in the annual report, just on the patrol staffing issue, because I think that's probably the most significant issue of threat. The Department right now

474

00:58:48.170 --> 00:58:50.540

Town Hall 111: in in terms of morale and everything else.

475

00:58:50.940 --> 00:58:57.360

Town Hall 111: It is a problem. One thing that I maybe didn't make as clear as I should have. We are not

476

00:58:57.490 --> 00:59:07.539

Town Hall 111: so especially divisions. One of the things that we looked at is not only staffing ones as well, so we're operating to detectives who are community service officers, so that those office was then,

477

00:59:08.660 --> 00:59:11.099

Town Hall 111: and we're not pulling from patrol

478

00:59:11.520 --> 00:59:24.090

Town Hall 111: to fill those ships, those officers, though the Detective Security Service officers. When it comes time for forcing for the following shift they get hold. They're eligible to be forced as well, and they get forced into

479

00:59:24.100 --> 00:59:28.479

Town Hall 111: for that next eight hours. So it's not just the patrol officers getting forced.

480

00:59:28.540 --> 00:59:35.119

Town Hall 111: A detective who comes in to work there for a minute. That shift is eligible to be forced it there,

481

00:59:35.170 --> 00:59:39.770

Town Hall 111: Junior, to work in in uniform, and you have a night shift, so they have to be ready

482

00:59:39.890 --> 00:59:41.020

to stop me.

483

00:59:41.840 --> 00:59:46.260

Town Hall 111: So it does. It does add a little bit to the patrol force in that.

484

00:59:48.790 --> 00:59:53.100

Town Hall 111: But yeah, You're right. I mean, I I do have concerns about the static levels that are,

485

00:59:54.350 --> 00:59:57.690

Town Hall 111: and for creative ways to solve the problem.

486

00:59:58.860 --> 01:00:02.300

Town Hall 111: Accreditation standards demand for certain staffing levels.

487

01:00:02.930 --> 01:00:05.149

Town Hall 111: That's our internal policy.

488

01:00:05.160 --> 01:00:16.630

Town Hall 111: So it's our internal policy. We have dropped the minimum staff and levels of controlled by one money shift, but really it becomes about officer safety, and being able to service the balls

489

01:00:17.850 --> 01:00:23.529

Town Hall 111: that keeps our response. Times where the residents expect them to be for emergency calls,

490

01:00:25.020 --> 01:00:26.630

Town Hall 111: so it's It's a bouncing

491

01:00:29.020 --> 01:00:30.250

Town Hall 111: Kimberly

492

01:00:31.600 --> 01:00:32.790

Town Hall 111: here remote.

493

01:00:33.430 --> 01:00:42.990

Kimberley Richardson : I actually I don't I I don't I want to leave space for the public to speak. So we haven't heard from them, and this is a public hearing. So i'm not going to say anything

494

01:00:43.000 --> 01:00:43.879

Town Hall 111: all right.

495

01:00:44.100 --> 01:00:45.889

Town Hall 111: I have one question.

496

01:00:45.900 --> 01:00:52.379

Town Hall 111: So I stated that the number of parking tickets was down some three thousand down.

497

01:00:52.520 --> 01:00:53.730

Town Hall 111: What's your reason?

498

01:00:54.670 --> 01:00:56.190

Town Hall 111: That is a good question.

499

01:00:56.200 --> 01:01:03.130

Town Hall 111: I'm not sure that there's an easy answer. We are fully staffed right now in our civilian parking control officer.

500

01:01:03.150 --> 01:01:07.259

Town Hall 111: Of course. Uh they are pressing cards as well. Um,

501

01:01:09.240 --> 01:01:15.590

Town Hall 111: without, you know, having more information on, like the numbers of violations or categories specifically that are down. It's

502

01:01:15.710 --> 01:01:19.139

Town Hall 111: probably not even the answer. Um, but

503

01:01:19.740 --> 01:01:26.879

Town Hall 111: a little bit further, whether it's, you know, overnight parking tickets historically are down, because, you know people have cars. They they

504

01:01:27.010 --> 01:01:36.139

Town Hall 111: for five years to Martha once, but once the price of the overnight ticket went up. We saw, you know a significant and fewer people moving to art on the screen for the sake of the ticket,

505

01:01:43.270 --> 01:01:52.289

Town Hall 111: the patrol officer generally writing the tickets on the overnight ship if you had fewer police officers work. If you are at the minimum staff

506

01:01:53.240 --> 01:01:57.640

Town Hall 111: that's going to be fewer

507

01:01:58.210 --> 01:01:59.810

Town Hall 111: on those shifts,

508

01:02:00.140 --> 01:02:03.849

Town Hall 111: I don't know that it accounts for the entire graph. But, um!

509

01:02:03.880 --> 01:02:05.410

Town Hall 111: That will add up over the

510

01:02:05.800 --> 01:02:08.040

Town Hall 111: three hundred and sixty, five days,

511

01:02:09.400 --> 01:02:13.040

Town Hall 111: and just thinking about the fi's.

512

01:02:13.450 --> 01:02:17.099

Town Hall 111: It was my understanding that the supervisors

513

01:02:17.670 --> 01:02:19.940

Town Hall 111: we've been in the fis

514

01:02:20.420 --> 01:02:21.609

Town Hall 111: virtual officers

515

01:02:22.560 --> 01:02:26.320

Town Hall 111: under some kind of a Pasha policing policy.

516

01:02:28.960 --> 01:02:30.359

I'm a mistake.

517

01:02:31.180 --> 01:02:43.730

Town Hall 111: I I don't think you're not mistaken necessarily. But maybe mother's. So we have a lieutenant who works in the Community Services Division who's in charge of classifying all the applies that they come in. But there's one. There's two buckets.

518

01:02:44.860 --> 01:02:48.419

Town Hall 111: Field interrogations are good contacts. Um!

519

01:02:48.990 --> 01:03:01.050

Town Hall 111: But take a look every month we get a report of officers moving violations that they write. Those are working down by race and gender, which you have. The supervisors keep an eye on what's to make sure they're

520

01:03:04.160 --> 01:03:07.860

Town Hall 111: a wires when it comes to, you know, if an officer is,

521

01:03:07.980 --> 01:03:10.399

Town Hall 111: it's a more we're specifically certificate

522

01:03:12.560 --> 01:03:14.189

Town Hall 111: of anyone

523

01:03:15.160 --> 01:03:21.420

Town Hall 111: race, you know. That's something that the the sergeant will send with the officer and take a look at the of

524

01:03:21.840 --> 01:03:24.940

Town Hall 111: There's an explanation that it's.

525

01:03:24.950 --> 01:03:27.789

Town Hall 111: Those are the conversations that are happening between the serpent.

526

01:03:30.480 --> 01:03:33.339

Town Hall 111: It's a it's a it's in a firefighter. It's

527

01:03:33.350 --> 01:03:44.270

Town Hall 111: because it's just on parking tickets. Nine. It's on

moving violations, unless on their fi's. Is something that

528

01:03:44.870 --> 01:03:48.089

Town Hall 111: anything else? Uh,

529

01:03:48.100 --> 01:03:51.379

Town Hall 111: Ah, Sarah! What's the name of the person who who signed up?

530

01:03:57.710 --> 01:03:59.649

Town Hall 111: It's a huge moment.

531

01:04:00.010 --> 01:04:04.189

Town Hall 111: So the rules that you have two minutes of

532

01:04:04.200 --> 01:04:20.409

Town Hall 111: okay when you identify yourself and um, we go from there. Okay, I I have a couple of notes for my phone, so i'm kind of like, okay. My name is Rod Azarin. Um. I live in Brooklyn, on Beacon Street with my wife and nine year old daughter.

533

01:04:20.760 --> 01:04:22.229

Town Hall 111: I um.

534

01:04:22.310 --> 01:04:26.469

Town Hall 111: First of all, I just want to thank the police for the public service every day

535

01:04:26.890 --> 01:04:33.820

Town Hall 111: appreciate it. Really, the question I have is a kind of a narrow slice of this report,

536

01:04:33.830 --> 01:04:57.000

Town Hall 111: and it's, you know, coming from a place of a concerned citizen parents. Um! I have a ninety year old dad who lives in the town, and it's really about, and and I think this is something that can impact everyone in the room on any given day, you know, pedestrian safety bike or safety, you know driver safety.

537

01:04:57.110 --> 01:05:25.379

Town Hall 111: And, by the way. So i'm in. I'm a numbers guy, which i'll get to a moment, and I it's found a piece of the numbers very surprising, so that that's kind of where it's coming from. But um, you know, I just want to kind of anecdotally. I think anyone who just um, you know, drives walks or bikes. You know this has a seen a prevalence, and I know there's national data to support this unsafe driving, whether it be speeding, tail gaming. I see people blowing red lights all the time.

538

01:05:25.390 --> 01:05:28.390

People on a forty, five down, you know. Beacon

539

01:05:28.590 --> 01:05:29.490

um, and

540

01:05:29.500 --> 01:05:57.019

Town Hall 111: I think you know, and including in the school zone where my daughter is Driscoll, with his love of safe driving and um, and just no shortage of just examples. And you know I I just didn't see kind of a lot of people pulled over. So what I do in my Dj: I was looking at thought data, so I went to look at the data. And um, you know what I found was actually somewhat shocking. Um, You know you talked about twenty one hundred moving violet. It is in the context. We had, I think, eleven hundred

541

01:05:57.030 --> 01:06:07.089

Town Hall 111: crashes right in the town, about two thousand eight hundred moving violations of two thousand and twenty two, you know. That comes to Seven Point six a day,

542

01:06:07.100 --> 01:06:20.760

Town Hall 111: which to me, for a town of sixty, three thousand people just. I don't know what the right number is, but that that seemed very, not a lot. And then I just kind of started looking back in thirty seconds,

543

01:06:22.070 --> 01:06:32.309

Town Hall 111: and we were issuing thirteen thousand moving violations in two thousand and nineteen,

544

01:06:32.790 --> 01:06:51.559

Town Hall 111: nearly twenty, five thousand and twenty thirteen. So We' an eighty, seven percent drop in traffic enforcement well

distracted, driving unsafe driving by almost all metrics, at least on a national. I think our State bases have increased. I mean, this is something that you know there's we're probably not going to be

545

01:06:51.570 --> 01:06:54.909

murdered in this town. Reefs a very little, but like traffic

546

01:06:55.180 --> 01:07:02.989

Town Hall 111: road safety is something. I was just shocked to see that eight tickets a day, and so I guess my question is a lifetime, for like

547

01:07:03.000 --> 01:07:06.089

Town Hall 111: No, it's it's two minutes

548

01:07:06.100 --> 01:07:11.889

Town Hall 111: I like. These were on their comments so,

549

01:07:17.710 --> 01:07:29.080

Town Hall 111: and I guess I just wanted to know, like what you know. Was this a conscious to see like this Is not statistical noise going to twenty five, the only twenty five thousand to two thousand eight hundred,

550

01:07:29.090 --> 01:07:46.840

Town Hall 111: ten years, you know, a given kind of the national transit population of towns growing at the same time. I imagine registrations are going up. Why is there kind of not a focus on this? I mean, you know. Yes, there's more package staff there's more property that. But to me that should not be prioritized over

551

01:07:46.850 --> 01:07:52.519

Town Hall 111: personal safety. And i'm just it's really, I guess, confused by kind of the

552

01:07:52.530 --> 01:08:11.150

Town Hall 111: the allocation sources towards this, and you know I don't know if there's other things going back and kind of interactions I know in the last few years, you know. So really, this is a concerned citizen, every time my daughter runs across, tries to run across the street without holding my hand. You know this is a lot kind of

553

01:08:11.160 --> 01:08:24.949

Town Hall 111: um This I see a lot of people. Anyone who drives a look next to you see someone looking down on their phone, and you know it's just even though there has been a death this year in twenty, twenty, two, and there was one in twenty, twenty one. There's the accident of beacon to me. This should be like

554

01:08:24.960 --> 01:08:42.589

Town Hall 111: probably the top two or three things we should be focused on. I know there was a zero Vision Zero Committee at some point I saw on the website. It didn't look like it really go off the ground. But this is, you know It's a lot of intractable problems, climate change, racial equity, all these other things.

555

01:08:42.600 --> 01:08:48.589

Town Hall 111: It's such one in one sentence: I think traffic violence is one thing that's actually a very solvable problem.

556

01:08:48.600 --> 01:08:53.120

Town Hall 111: You know. Enforcement Street design takes a little bit longer, but, like in force, can be done with it,

557

01:08:53.410 --> 01:08:57.590

Town Hall 111: and it can save lives injuries from people, and it's just that it's.

558

01:08:57.600 --> 01:09:04.480

Town Hall 111: I just find it. One of those is a very frustrating, because I think it can actually make a huge difference. It's a slight policy. So thank you. Okay,

559

01:09:07.770 --> 01:09:09.069

Town Hall 111: You know. I think

560

01:09:16.510 --> 01:09:20.139

Town Hall 111: the number of violations has increased.

561

01:09:22.550 --> 01:09:30.590

Town Hall 111: It's conscious it, which is the most and effort. I think you've touched on a few of them with regard to people want to pull back from their actions,

562

01:09:31.479 --> 01:09:48.499

Town Hall 111: hearing from members of the public that they don't want books, even even they don't. Please stop in cards right? And the you know we've heard that. So what we have to do is sort of come together as community decide what we want. Our public safety would look like, and and we could respond. Um! And the other, you know, elevate in the room is that I think

563

01:09:48.510 --> 01:10:03.130

Town Hall 111: I don't know if you said, or somebody said it earlier week to the back, that you know we've had seventy five cheats in the last two years. It's been hard to um have a sustained vision for the department with so much turnover. But I am

564

01:10:03.200 --> 01:10:16.140

Town Hall 111: things in the data that our interaction on that one. So we can kind of come back together as a department, and we already get back focused on what is important is, and motor vehicle traffic is absolutely one of the biggest problems that we have.

565

01:10:24.300 --> 01:10:31.620

Town Hall 111: Yeah. So you know, we share our data with them. We want to know where the fractions are happening where the violations are happening.

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01:10:32.000 --> 01:10:35.919

Town Hall 111: It's definitely something that I will make

567

01:10:37.230 --> 01:10:46.489

Town Hall 111: with everything they had to say, and I even have my little kids. Also. I know how anxiety and provoking it can be just having them in the world. I think the solutions are.

568

01:10:47.410 --> 01:10:50.969

Town Hall 111: That's when you see these accidents happen. Some of they killed them.

569

01:10:51.370 --> 01:10:54.630

Town Hall 111: I think Washington downing so unnecessary.

570

01:10:56.400 --> 01:10:57.749
Town Hall 111: I'm sorry. I tell you things

571
01:10:58.180 --> 01:11:07.390
Town Hall 111: very easily, but I think you're right. It's just one thing I want to. I'm asking for twenty five thousand tickets here, you know. Rights on, you know,

572
01:11:07.400 --> 01:11:11.209
Town Hall 111: but even getting the most egregious people like There's a little more stuff where the you are danger with

573
01:11:11.220 --> 01:11:15.399
Town Hall 111: identifying what the most dangerous kind of driving attributes are, and even stepping up their food. And

574
01:11:15.890 --> 01:11:18.190
and that's where it stands for. What is this out of call. Thank you.

575
01:11:26.730 --> 01:11:32.990
Town Hall 111: We have two people in uh attendees here who have their hands up, and i'm waiting very patiently.

576
01:11:33.000 --> 01:11:39.900
Town Hall 111: Number one is Marty Rosen. Arnie. You've been permitted to talk with freedom and meet yourself. You have three minutes

577
01:11:41.980 --> 01:11:43.420
Martin Rosenthal: from my end.

578
01:11:43.430 --> 01:11:44.460
Town Hall 111: Yes,

579
01:11:44.810 --> 01:11:48.950
Martin Rosenthal: not seeing my video, is it? No video?

580
01:11:49.760 --> 01:11:50.869
Town Hall 111: I don't see it.

581

01:11:51.480 --> 01:12:01.229

Town Hall 111: I don't care, all right. Well, that's all right. You've seen me before.

582

01:12:01.310 --> 01:12:19.700

Town Hall 111: Yeah, I still know what you look like. Well, I I haven't changed that much since last month. Um, all right. So anyway i'm i'm Marty Rosen. I'm a tell me member preaching nine former select board member and a police commissioner while I was a public defendant, and um,

583

01:12:19.710 --> 01:12:38.480

Martin Rosenthal: I actually um take credit for the name Pcac, which I think I first came up with on the Reform committee, so I have um some very small comments that I want to breeze through, and ah, most soon all of them are adorable if you wish.

584

01:12:38.710 --> 01:12:53.170

Martin Rosenthal: Um first. Ah, and i'm hoping somebody can keep track of these. Maybe Jeffrey, Superintendent Campbell, who, I know, writes very fast because his ah reports on internal affairs were so thorough.

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01:12:53.180 --> 01:13:01.970

Town Hall 111: But anyway, so the first one is congratulations to i'm going to say chief pastor. Secondly,

586

01:13:01.980 --> 01:13:21.630

Martin Rosenthal: I. When I look at this report, i'm mindful of a two thousand and nine Washington post story that was Ah called Study of Transparency of Police Departments, naming Brooklyn as the highest ranking in the country with Austin, Texas, and L. A second and third

587

01:13:21.640 --> 01:13:35.520

Martin Rosenthal: raising through the report on my screen here the staffing report. I was quite interested, As you know, I've been very concerned about that. I don't see that in in the

588

01:13:35.770 --> 01:13:39.730

Martin Rosenthal: in this annual report, so i'm not sure where

589

01:13:39.790 --> 01:13:46.490

Martin Rosenthal: that came from. But I've searched for the word

staffing. Let me just keep going.

590

01:13:46.670 --> 01:14:06.529

Martin Rosenthal: I here's a really trivial comment on It's page now page eight, and it goes throughout. Um! When people do these charts with colored ah schemes! There's an issue for us people who are colorblind, and

591

01:14:06.540 --> 01:14:26.240

Martin Rosenthal: especially the Ah, green and and red are difficult for us to see how's that one! Ah, the three comparison on the field interviews page twenty page eleven, and then also on moving violation I would like to see longer-term

592

01:14:26.250 --> 01:14:30.619

Martin Rosenthal: like there was on arrests on page eight

593

01:14:30.860 --> 01:14:34.189

Martin Rosenthal: to see trends over time uh

594

01:14:34.210 --> 01:14:53.830

Martin Rosenthal: next is Ah, the civilian complaints! I'm happy to see nothing. Ah! Really serious or substantiated um the one at the very top on page fifteen. Ah, general misconduct and racial profiling.

595

01:14:53.840 --> 01:14:55.019

Martin Rosenthal: Um,

596

01:14:55.070 --> 01:15:11.310

Martin Rosenthal: it triggers to me the question I keep nagging you about the overlapping jurisdiction between internal affairs and human resources. I do believe profiling should be a police issue, but in theory it could go to human resources.

597

01:15:11.320 --> 01:15:13.620

Martin Rosenthal: I've only got a couple more

598

01:15:13.660 --> 01:15:18.499

Martin Rosenthal: the use of force on page sixteen

599

01:15:19.200 --> 01:15:36.330

Martin Rosenthal: That has a very general definition, and I think it might be worth adding that definition next year to show that um use of force can be very minor like basically when someone's resisting arrest

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01:15:36.340 --> 01:15:42.759

Martin Rosenthal: and doesn't mean there was an injury. For instance, I think that should be clarified for future reference.

601

01:15:42.770 --> 01:15:53.470

Martin Rosenthal: Ah, next is Ah page eighteen, the numbers on parking tickets, and also on arrests. I was under the impression that the pandemic

602

01:15:53.590 --> 01:15:55.870

Martin Rosenthal: would change those numbers.

603

01:15:55.880 --> 01:15:58.039

Martin Rosenthal: And i'm i'm curious

604

01:15:58.330 --> 01:16:05.599

Martin Rosenthal: rhetorically. Why parking tickets went down a little as opposed to up as the pandemic.

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01:16:05.680 --> 01:16:08.869

Martin Rosenthal: Ah subsided a little last year.

606

01:16:08.980 --> 01:16:11.219

Martin Rosenthal: We've reached three minutes, Marty.

607

01:16:11.230 --> 01:16:13.840

Martin Rosenthal: Okay, I think I have. Uh, at most

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01:16:13.900 --> 01:16:17.629

Martin Rosenthal: at most. One more i'm going to just if I could just give

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01:16:17.680 --> 01:16:35.100

Martin Rosenthal: one more, and it it it's on dispatch. Um, I've suggested some more discussion about the relationship, but just

dispatch and mental health calls, because I think that's a very complicated issue, and that's it. Thank you

610

01:16:37.840 --> 01:16:42.650

Sarah Kaplan: all right, and the next person in line is Cbn. Cohen.

611

01:16:43.010 --> 01:16:48.039

Savyon Cohen: Stephen, you've been permitted to talk, feel free to meet yourself in all three minutes. Go ahead.

612

01:16:48.050 --> 01:16:49.610

Thanks so much, Sarah.

613

01:16:49.850 --> 01:17:04.950

Savyon Cohen: My question is, how is the number of police reply needs calculated. In other words, when we say one thousand four hundred and fifteen, twenty people have left, so we are down from X on what is X base

614

01:17:04.960 --> 01:17:20.360

Savyon Cohen: beyond. People are doing multiple shifts. What is that number of ships on? What is that number of ships based? I've never been able to get an answer to this question. So how is the number of police but blind needs calculated? Thank you.

615

01:17:23.830 --> 01:17:31.160

Town Hall 111: One of the things that I would like to do and It's A long-term project is, Take a look at the We refer to it as a sector map,

616

01:17:31.270 --> 01:17:35.700

Town Hall 111: just as a matter of practice uh you may have, you know it's in different.

617

01:17:35.980 --> 01:17:55.879

Town Hall 111: I think it's on our website, the town of Brooklyn, uh, for police purposes, and the fire does something similar with the the town's in nine sectors. When we assign one officer for sector, that officer was responsible for handling all the calls for service in that sector. Um. Certain calls for service require two officers to take a plastic violence. Call

618

01:17:55.890 --> 01:17:58.160

Town Hall 111: um a crime of progress,

619

01:17:58.280 --> 01:18:02.120

Town Hall 111: a house, a lot of things like that. So, um!

620

01:18:02.190 --> 01:18:21.500

Town Hall 111: We never want an area of town to be without an officer. We're ready to email it ready and available to and respond to a call. We want to make sure that officers have adequate backup when responding to calls. There are other routine types of services that we provide, for. Example, ah school topic posts

621

01:18:21.510 --> 01:18:23.000

Town Hall 111: on the day shift.

622

01:18:23.090 --> 01:18:24.780

Town Hall 111: Uh, we.

623

01:18:24.940 --> 01:18:39.020

Town Hall 111: I protect the number that we cover a significant number of school traffic posts in the morning, where we have very few offices available on the street to answer calls medicals and things like that. We have a pretty significant call. As a matter of fact, this morning, coming at eight o'clock, and very few officers

624

01:18:39.040 --> 01:18:53.410

Town Hall 111: um available to respond to that. So um! You know we are constantly looking at it, and you know, with time and money. Um, I hope to be able to do a little bit more of a formal analysis of where the calls are happening, as the town continues to grow.

625

01:18:53.440 --> 01:18:56.399

Town Hall 111: You know. For example, in South Korea we have

626

01:18:56.870 --> 01:19:09.270

Town Hall 111: two officers are signed up there right now, and that's gonna talk. Village continues to expand. Um. That's definitely an area we want to look at and see if we do need to add a third officer up there. Um! As the population grows at you,

627

01:19:09.440 --> 01:19:15.070

Town Hall 111: standard reason that we'll need more officers, but we wouldn't just do that,

628

01:19:15.520 --> 01:19:20.309

Town Hall 111: You know, as movie Deli As I just described it. We We prefer to have a border.

629

01:19:20.520 --> 01:19:23.149

Town Hall 111: A analysis of calls for service.

630

01:19:23.260 --> 01:19:28.450

Town Hall 111: How many offices are needed for shift to handle those calls and to come for things like office and safety

631

01:19:29.020 --> 01:19:47.499

Town Hall 111: consolid public service as well. I mean everything that we're learning about in terms of police response focuses on de-escalation slowing things down safety. Time. We don't want to be a department that allows an office or two minutes per call. That's so. That's how people get hurt. That's how unnecessary arrests happen. We want to allow officers to do a good job.

632

01:19:47.510 --> 01:19:49.790

Town Hall 111: Um! And if they're out jumping on their calls

633

01:19:52.300 --> 01:19:53.700

Town Hall 111: Um, Sarah,

634

01:19:53.720 --> 01:19:55.440

Town Hall 111: next person, please.

635

01:19:55.560 --> 01:20:11.019

Town Hall 111: I don't see any any hands currently, if anyone was to speak.

636

01:20:20.470 --> 01:20:21.589

So it's a hot seat.

637

01:20:24.010 --> 01:20:36.230

Town Hall 111: Hi! Good evening. My name is Paul Warren. I'm a committee member of recent one. I'm. Also a candidate for the select board first. I want to congratulate you on your pending

638

01:20:41.790 --> 01:20:59.000

Town Hall 111: um. I wanted to dig into one number that you showed. I think you in a slide. You had twenty five vacancies. You estimate of that to be more like thirty. I'm not sure why. But importantly, do you have forecast

639

01:20:59.190 --> 01:21:03.150

Town Hall 111: from the best case when those positions

640

01:21:03.280 --> 01:21:06.450

Town Hall 111: to be filled. That's my first. So how long does it take

641

01:21:06.550 --> 01:21:24.620

Town Hall 111: with the Academy, et cetera? They don't have you to have full staffing in two. You mentioned that officers are.

642

01:21:31.290 --> 01:21:47.559

Town Hall 111: What is that number of shifts based on? These are two good questions, I think, in terms of you know, Generally speaking, from the time somebody decides to take the Civil Service Exam. Um to when we actually get them out of the stage working, it can be about two years.

643

01:21:47.570 --> 01:21:48.599

Town Hall 111: It's a fantastic.

644

01:21:48.610 --> 01:21:52.410

Town Hall 111: We have six in the Academy now that will graduate, and

645

01:21:53.000 --> 01:21:58.759

Town Hall 111: they do. I think they're graduating in June realistically, for going in

646

01:21:58.890 --> 01:22:01.969

Town Hall 111: um at the beginning of my. It's a six month Academy,

647

01:22:02.380 --> 01:22:12.359

Town Hall 111: and so at the end of that Academy other than officers are, Spend another year. So there's boarded as officers, and they ride for three months with a season of

648

01:22:12.370 --> 01:22:23.050

Town Hall 111: after those three months they are not to ride on their own. They're considered part of our staffing, but they are more closely supervised, and on probation for their first year.

649

01:22:29.600 --> 01:22:32.190

If we, if we remain in civil service,

650

01:22:32.200 --> 01:22:34.060

you don't lose, we don't continue to

651

01:22:35.120 --> 01:22:36.389

Town Hall 111: right. And um.

652

01:22:36.400 --> 01:22:38.519

The other piece is that,

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01:22:39.020 --> 01:22:43.169

Town Hall 111: you know, if a contract is passed that is appealing to

654

01:22:43.190 --> 01:22:45.970

Town Hall 111: office is working in other departments, and we can.

655

01:22:46.020 --> 01:22:57.090

Town Hall 111: I scale some of our people back, and we'll attract other candidates from other departments that are willing to come work here. That would be that's stupid up. If they don't have to be an academy,

656

01:22:57.100 --> 01:23:08.489

Town Hall 111: you know, we would have to really fund in-house training for about two weeks, just to make sure we work our policies and procedures that are specific to workline, and that'd be. That's the faster way to get crops on the street

657

01:23:08.920 --> 01:23:09.939

Town Hall 111: of the

658

01:23:10.140 --> 01:23:23.030

Town Hall 111: jurisdiction, and then the impact of sixteen, twenty, four hour day,

659

01:23:23.070 --> 01:23:25.170

Town Hall 111: you know, contractual.

660

01:23:25.180 --> 01:23:26.949

Town Hall 111: I'm off to, and

661

01:23:26.980 --> 01:23:32.289

Town Hall 111: just, you know. For example, if it's a Friday, you could get the Friday if I plans on a farming

662

01:23:32.300 --> 01:23:38.559

Town Hall 111: scheduled to work a Friday day shift. I'm probably going to take my Friday day shift off, so I don't get forced.

663

01:23:38.670 --> 01:23:50.869

Town Hall 111: It's not about meeting Friday day off, but if I need Friday night off, and I don't i'm going to get forced, but I have to take by the day off, which means the officer from the last half gets forced to stay on the recommendation, because people are trying to.

664

01:23:51.160 --> 01:23:52.950

Town Hall 111: So it's more.

665

01:23:53.180 --> 01:23:59.800

Town Hall 111: Yeah, It's a little bit out of here, but they all you know It's just become a signal.

666

01:24:04.470 --> 01:24:06.640

Town Hall 111: Anybody else. Uh, Sarah.

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01:24:06.650 --> 01:24:09.769

Sarah Kaplan: Ah, yes, we have money, Maston,

668

01:24:10.730 --> 01:24:12.210

Town Hall 111: please. One second,

669

01:24:15.910 --> 01:24:19.509

Sarah Kaplan: Hey? Issues getting the participant list.

670

01:24:20.300 --> 01:24:21.900

Sarah Kaplan: Um, Okay.

671

01:24:22.390 --> 01:24:25.899

Sarah Kaplan: I even minutes to talk. Feel free to unmute yourself.

672

01:24:26.360 --> 01:24:43.859

Bonnie Bastien she/her: Thank you so much, Sarah. My name is Bonnie Bastien. I am a town meeting member in increasing five. My question is about the civilian complaints, and as we're as we're talking, I was cranking back through the years, and right now,

673

01:24:43.870 --> 01:25:02.359

Bonnie Bastien she/her: between twenty twenty-two and ah, two thousand and sixteen. There have been thirty four recorded civilian complaints. Um! Twelve of those have been. Um declared unfounded, and only three of those have been sustained.

674

01:25:03.010 --> 01:25:06.819

Bonnie Bastien she/her: That seems like a very strange number

675

01:25:07.010 --> 01:25:09.500

Bonnie Bastien she/her: to me. So I just i'm

676

01:25:09.690 --> 01:25:18.679

Bonnie Bastien she/her: just curious how you would characterize that. Is it really true that only three

677

01:25:19.130 --> 01:25:23.579

Bonnie Bastien she/her: complaints since two thousand and sixteen were valid?

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01:25:28.760 --> 01:25:30.130

Town Hall 111: So I I

679

01:25:30.700 --> 01:25:32.999

Town Hall 111: I don't know the numbers that um

680

01:25:33.500 --> 01:25:37.390

Town Hall 111: specifically off the top of my head.

681

01:25:39.080 --> 01:25:41.090

Bonnie Bastien she/her: I can share the meeting if you like.

682

01:25:41.100 --> 01:25:48.230

Town Hall 111: No, no, I I just. I just don't know them off the top of my head, because I don't know what you're looking at, but I can tell you that

683

01:25:48.850 --> 01:26:08.680

Town Hall 111: a a sustained complaint versus a complaint that's valid. Um, I I guess it's it's hard to to speak in those terms. Sometimes you may get a complaint, and you're not sure if it's valid. But you're you're stuck with the evidence that is presented, or that you can find,

684

01:26:08.690 --> 01:26:15.670

Town Hall 111: so there may be somebody who thinks you know I was. I was treated rudely on a traffic. Stop!

685

01:26:15.680 --> 01:26:18.780

Town Hall 111: It's just a single

686

01:26:19.060 --> 01:26:36.499

Town Hall 111: ah operator of a motor vehicle, and it's a single police officer, and so there are no witnesses, and it's You know the word of one person against another. As an investigator. You're You're going to take statements. You're going to get as much information as you can

687

01:26:36.510 --> 01:26:49.000

Town Hall 111: in the end. A complaint like that may be difficult to sustain doesn't necessarily mean that it's not valid, but the evidence

may not be there to sustain the complaint

688

01:26:49.280 --> 01:26:51.799

Town Hall 111: as to the the

689

01:26:52.010 --> 01:27:10.419

Town Hall 111: totality of the numbers. Every case is an independent event. Um, each case you you examine the evidence as as you can find, and you document it, and you know the weight of the evidence controls. What the finding is. The process that we have

690

01:27:10.460 --> 01:27:15.849

Town Hall 111: is such that every time an investigation is done. It's

691

01:27:16.020 --> 01:27:17.850

Town Hall 111: reviewed by the chief.

692

01:27:18.230 --> 01:27:37.490

Town Hall 111: The police officer who was involved in the case gets a copy of that report so they can see what all the evidence was. The complainant also gets a copy of that report, so they can see what the evidence was. The town administrator gets a copy of it, and in theory the entire select board also gets proper.

693

01:27:37.500 --> 01:27:46.810

Town Hall 111: Everybody gets to review the nature of the complaint, and what the evidence showed, and what the finding was.

694

01:27:47.120 --> 01:27:49.800

Town Hall 111: The complainant's not happy with the

695

01:27:49.850 --> 01:28:01.299

Town Hall 111: the results. They have the option of appealing to the select board, and it's unusual. But that does happen as well.

696

01:28:01.720 --> 01:28:03.810

Town Hall 111: It's hard to speak to,

697

01:28:04.540 --> 01:28:07.290

Town Hall 111: but statistics like that in A

698

01:28:07.460 --> 01:28:17.589

Town Hall 111: in a big picture form, because every case is an independent event. Every case is evaluated on its own merits.

699

01:28:18.130 --> 01:28:20.859

Bonnie Bastien she/her: That that makes sense. Um,

700

01:28:21.270 --> 01:28:24.329

Bonnie Bastien she/her: i'm wondering if there's You know. How is that

701

01:28:24.520 --> 01:28:42.049

Bonnie Bastien she/her: I know the Pcac is thinking about the complaint process, and um all all that is involved there. Um, i'm! I I want to express my my wish that there was a complaint process that

702

01:28:42.060 --> 01:28:51.139

Bonnie Bastien she/her: could somehow feel more satisfying. I realized that's maybe that's pie in the sky. But not even being able to sus out

703

01:28:51.250 --> 01:28:59.629

Bonnie Bastien she/her: what any of these mean is it's really difficult to imagine complaining about something and getting some kind of result.

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01:28:59.850 --> 01:29:14.239

Bonnie Bastien she/her: Ah, when I look at these numbers, and I know, you know, maybe that's just the nature of it. But um! So maybe my last question. What? What does it look like? What happens to the officer when a complaint is sustained,

705

01:29:15.500 --> 01:29:33.970

Town Hall 111: so that that really depends upon the nature of what exactly was sustained. I mean, in the simplest terms. Punishment should fit the crime. So you know, obviously the more serious the incident

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01:29:33.980 --> 01:29:36.789

Town Hall 111: the more serious the discipline would be.

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01:29:36.940 --> 01:29:38.019

Town Hall 111: Um,

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01:29:39.270 --> 01:29:57.500

Town Hall 111: so it's in the abstract. It's hard to give a clear answer. But you know the you know the the process should be should be fair. It should be, you know, if there's misconduct found, there should be fair sanctions against the officer who engaged in the misconduct?

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01:29:57.510 --> 01:30:06.109

Town Hall 111: Can I ask a follow-up question, or related to that? I think I think similar to what i'm plotting, maybe asking if i'm taking a look at the

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01:30:06.120 --> 01:30:25.529

Town Hall 111: complaints that indicated general misconduct. Racial profiling was unfounded.

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01:30:25.620 --> 01:30:30.189

Town Hall 111: Whose determination is that? And does the complainant agree with that determination?

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01:30:30.200 --> 01:30:32.289

Town Hall 111: So uh

713

01:30:32.340 --> 01:30:34.210

Town Hall 111: again. I I don't know,

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01:30:34.420 --> 01:30:38.229

Town Hall 111: because I don't know what the case was. So on

715

01:30:39.660 --> 01:31:02.979

Town Hall 111: the determination of how the internal Affairs investigator will do an investigation, and he'll complete a report, and the will lay out the facts as fact and evidence as he found them, and he makes a recommended finder. And so, in a case as you're describing. It appears as though the investigation led to

716

01:31:03.100 --> 01:31:05.490

Town Hall 111: his opinion that

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01:31:05.720 --> 01:31:12.489

Town Hall 111: complaint was not supported, that the evidence supported. Finding a recommended Finding

718

01:31:12.500 --> 01:31:24.640

Town Hall 111: how I get the word it is recommended Finding of X. So in this case recommended finding of unfounded, based on the evidence, and the evidence is laid out in the Investigative Report.

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01:31:24.810 --> 01:31:36.240

Town Hall 111: Ultimately that goes to the chief. The chief makes a final determination. The chief completes a separate report to the town administrator. I've reviewed the investigative report.

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01:31:36.250 --> 01:31:46.860

Town Hall 111: You know all parties have been notified and shown a copy of the investigated report, and based upon my review of all the evidence I can occur.

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01:31:47.820 --> 01:32:01.590

Town Hall 111: You know the findings of the recommended findings that I found that goes to the town of ministry. So that's that's how it gets to that point, and then it would be incumbent on the complainant if they wanted to

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01:32:01.600 --> 01:32:02.840

Town Hall 111: appeal.

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01:32:03.520 --> 01:32:14.160

Town Hall 111: And if they did, if they ah disagreed with that disposition, it would be incumbent on the complainant, and say, I do believe the people's racial profile of what occurred here

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01:32:14.230 --> 01:32:20.240

Town Hall 111: been found dismissed, or found not to be consistent in your findings but you

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01:32:25.290 --> 01:32:28.340

Town Hall 111: it's just that it wasn't a preponderance of evidence,

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01:32:28.740 --> 01:32:44.179

Town Hall 111: so that may be the case. I don't know again in the when the chief writes the chief's decision

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01:32:44.820 --> 01:32:46.129

with the

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01:32:46.240 --> 01:32:50.840

Town Hall 111: with, with the chief's final determination of the finding.

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01:32:50.880 --> 01:33:00.460

Town Hall 111: The complainant also gets a copy of that, and the planet also gets a copy of the appeal for which now they can appeal online,

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01:33:01.630 --> 01:33:15.550

Town Hall 111: I think, to run, but they they get a copy of the appeal form with instructions on how to submit an appeal, and the appeal goes directly to the town. So if there was concern that that the police investigation,

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01:33:16.110 --> 01:33:25.250

Town Hall 111: you know, came to the wrong conclusion. They don't have to worry about it. They've killed coming to, you know. If i'm the investigator, I don't have to worry about the appeal coming to me.

732

01:33:25.890 --> 01:33:36.559

Bonnie Bastien she/her: Thank you. Thank you for letting me take you back off your question, of course, and I just want to point out that in the case of an officer and a civilian,

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01:33:36.700 --> 01:33:40.259

Bonnie Bastien she/her: it seems like there will never be enough evidence

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01:33:40.290 --> 01:33:49.079

Bonnie Bastien she/her: to be able to sustain a complaint, because the officer would be defending themselves. Is that? Does that sound likely?

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01:33:49.180 --> 01:33:51.589

Bonnie Bastien she/her: And I'm going to shut my microphone off? Now,

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01:33:52.580 --> 01:34:18.269

Town Hall 111: I don't think that's necessarily true. I think anytime you end up in a situation where it's where it's just purely the word of one person against another, and there's no additional evidence that can certainly be an issue. Um! But we do look at history also, and you know I I have recommended, sustained ah complaints where it was the word of one person against another,

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01:34:18.560 --> 01:34:24.349

Town Hall 111: based upon the fact that I've seen similar complaints from the officer previously

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01:34:24.360 --> 01:34:39.520

Town Hall 111: where they had not been sustained. But the pattern didn't make sense to me, and the cumulative effect of the prior complaints made it so that it seemed more believable that this new complaint

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01:34:39.790 --> 01:34:41.480

Town Hall 111: validity, too,

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01:34:42.160 --> 01:34:44.889

Town Hall 111: i'm. I'm. I'm wondering if it would be useful

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01:34:44.900 --> 01:34:46.989

Town Hall 111: uh, just statistically

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01:34:47.000 --> 01:35:04.290

Town Hall 111: So with that when you you have a complaint that you know it can give you the you know not founded whether or not. The planning increased with the final either, even if they don't appeal, although i'm not sure they

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01:35:04.300 --> 01:35:15.859

Town Hall 111: one would think that they would know right away, and just even having that statistic, you know. This is the conclusion, you know. Complain a degree disagreed. I think that that would be

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01:35:17.650 --> 01:35:31.899

Town Hall 111: useful to have just as a regular thing I agree that we use. I i'm not sure. That's the easiest statistic to get just from my experience. There will be times where it is,

745

01:35:32.770 --> 01:35:52.730

Town Hall 111: we're going a little bit more in detail about how it all works. But when ah! When an eternal affairs report is done, it's set off to the plan. They actually have twenty one days. I'm sorry they have ten days with which they can respond and write it. So if they disagree, they can send in. I disagree, and these are the reasons why,

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01:35:52.740 --> 01:35:58.299

Town Hall 111: and that could cause a case to be reopened. So we would have that information. In some cases

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01:35:58.510 --> 01:36:14.679

Town Hall 111: there are other cases where we simply get no response. I've had many cases where I would investigate, and and the complainant just shuts off all communication. We can't get, you know, even basic information back. So

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01:36:14.690 --> 01:36:20.890

Town Hall 111: I think it's a good idea. But in practice it would be tricky to get them.

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01:36:33.720 --> 01:36:35.880

Town Hall 111: So I think that's virtual

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01:36:35.890 --> 01:36:43.310

Town Hall 111: just to follow from that a little bit more. What? What's the process for a complaint to be withdrawn? Right it is. Are they?

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01:36:43.490 --> 01:36:47.889

Town Hall 111: Presumably they're going to respond to your initial report, and then and then what happens?

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01:36:47.900 --> 01:36:50.889

Town Hall 111: So a a complainant

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01:36:51.030 --> 01:36:53.959

Town Hall 111: may just say, You know I don't want to go.

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01:36:54.060 --> 01:37:02.410

Town Hall 111: I think the most common that I that I used to see is someone sends in a complaint when it's It's something minor,

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01:37:03.070 --> 01:37:09.439

Town Hall 111: you know. I think we had one where someone said that they filed a form of complaint because they got a parking ticket

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01:37:09.640 --> 01:37:26.399

Town Hall 111: and they had a a permit, and it was an overnight ticket, and it's dark on this street, and they filed a complaint because I had a permit, and the police officer shouldn't have written me a ticket, And so you call that person, you say, Okay?

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01:37:26.410 --> 01:37:40.920

Town Hall 111: No, I didn't. I didn't mean to go through the entire Ah complaint process. I didn't want like the whole investigation. I just wanted you to know that this happened, and you should let the officer know that they need to check a little more carefully. And you say,

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01:37:41.250 --> 01:37:47.110

Town Hall 111: Okay, And if they don't want to go through the complaint process, you will allow them to

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01:37:47.160 --> 01:37:52.940

Town Hall 111: withdraw the complaint. I would typically try to get something in writing in case it ever came back

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01:37:54.220 --> 01:37:56.399

Town Hall 111: Sometimes That's not possible.

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01:37:57.070 --> 01:38:16.869

Town Hall 111: Essentially the process for withdrawing the complaint is the compliance, you know. Ah says that they don't wish to, you know. Move forward. Obviously, if this is something you know serious, and they make us aware of it, and you know we don't need a complaint to do an investigation. But in the majority of these cases,

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01:38:16.880 --> 01:38:19.990

Town Hall 111: if the compliant doesn't wish to proceed, then

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01:38:21.260 --> 01:38:34.560

Town Hall 111: just trying to follow up on a suggestion of trying to gauge the complaint and satisfaction of the process. It seems in some sense that the withdrawn findings are more likely to for the painted to feel like they

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01:38:34.570 --> 01:38:44.329

Town Hall 111: accomplish something. It seems to your point. The ones where the complaint doesn't respond at all. They're probably still steaming that, and just feel like the process isn't working

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01:38:44.510 --> 01:38:46.899

Town Hall 111: um. And I wonder if we can

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01:38:47.240 --> 01:38:50.520

Town Hall 111: differentiate those somehow, and try to figure out

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01:38:50.660 --> 01:38:56.069

Town Hall 111: to what degree the process is working? Or did people feel like? Their questions were answered in a satisfactory way

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01:38:56.550 --> 01:39:02.410

Town Hall 111: along those lines? I'll respond. My recollection is that you're the Reform Committee

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01:39:02.470 --> 01:39:05.360

Town Hall 111: attempted something very similar to this, and

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01:39:05.560 --> 01:39:10.709

Town Hall 111: they made outreach to three years worth of complainants and wanted

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01:39:11.350 --> 01:39:18.589

Town Hall 111: you wanted to try to get exactly the kind of feedback you're talking about my memory is that they got two responses.

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01:39:18.600 --> 01:39:21.799

Town Hall 111: Yeah, And once you weren't that many in the beginning, with like

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01:39:21.890 --> 01:39:31.589

Town Hall 111: eighty, six, And again we got so back, and there were some people who were generally unhappy. I remember I would be happy to speak.

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01:39:31.600 --> 01:39:33.530

Town Hall 111: I'd be happy to speak to those

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01:39:33.540 --> 01:39:34.450

Town Hall 111: on.

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01:39:37.560 --> 01:39:39.150

I'd be happy to speak to this.

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01:39:39.160 --> 01:39:42.459

Town Hall 111: I remember those cases very well. I know Jack.

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01:39:45.460 --> 01:39:50.650

Town Hall 111: Okay, Sarah, Any other uh public comment.

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01:39:52.840 --> 01:39:54.900

Sarah Kaplan: I see none of this time.

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01:39:55.270 --> 01:39:59.889

Town Hall 111: All right, Kimberly. Did you want to chime in at this time? Everybody's spoken?

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01:40:02.040 --> 01:40:05.989

Everyone said Enough. I'm. Okay. It's all good over here.

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01:40:06.000 --> 01:40:15.249

Kimberley Richardson : A lot of information with respect to the inside the room here. Do you have anything else you want to add, or

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01:40:15.260 --> 01:40:33.989

Town Hall 111: we'll make a suggestion that that perhaps that sort of decade year decades worth of data on moving violations and traffic tickets is probably another good table, including the next year's or the midyear report. I mean, the trend is is is certainly every accident

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01:40:34.000 --> 01:40:51.680

Town Hall 111: a little bit of time just now getting through it. You know. It's been a slow decline since two thousand and eleven for two thousand and seventeen, thirteen thousand and nineteen. The big drop, thirteen thousand to three thousand was like the pandemic right then it's been at around It's actually gone up from the pandemic years slightly.

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01:40:51.690 --> 01:41:12.690

Town Hall 111: And in answer to Marty's question, the same kind of general pattern is true for parking tickets, seventeen thousand parking tickets, one hundred and seventeen thousand parking tickets in two thousand and nineteen, falling down to seventy, seventy, three thousand. So it dropping by ah! More than a quarter in the pandemic year, and then it's been around seventy thousand since then.

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01:41:12.700 --> 01:41:23.190

Town Hall 111: That was an eighty, seven percent just to clarify what I mean you to clear. I'm just saying, this is why i'm suggesting that it'd be presented as a Time series. It's not like we dropped

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01:41:23.200 --> 01:41:36.829

Town Hall 111: Well, the big drop was from two thousand and nineteen to two thousand and twenty. There was a big drop there, but not before that. It's been a slow twenty, five thousand to to to thirteen thousand in five years, as A. P. Really characterizes a large drop. So

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01:41:36.840 --> 01:41:41.739

Town Hall 111: I mean, that's second one over seven plans. Why, don't we just

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01:41:41.770 --> 01:41:49.790

Town Hall 111: Yeah, the police department Take those comments, incorporate them, and then We' to deal with them afterwards. Anything else?

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01:41:49.800 --> 01:42:02.049

Town Hall 111: Thank you to be superintendent. Did you want to say anything to wrap up, and then you may not have a chance to say No, thank you.

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01:42:02.230 --> 01:42:03.639

Town Hall 111: So the

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01:42:03.690 --> 01:42:04.989

Town Hall 111: whatever I have to say.

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01:42:05.000 --> 01:42:08.899

Town Hall 111: Okay, i'll give you. Ah, the chief, the last word here.

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01:42:27.080 --> 01:42:39.290

Town Hall 111: So I just want to thank everybody by having a really rigorous conversation on policing in Robine. It helps us to make the community

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01:42:39.300 --> 01:42:51.790

Town Hall 111: better and safer place. I don't think we have any other business.

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01:43:02.590 --> 01:43:05.290

Town Hall 111: Kristen sale tonight, Karen Andrews. I

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01:43:05.300 --> 01:43:06.790

Town Hall 111: it's got Maddy and I

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01:43:06.800 --> 01:43:08.720

Town Hall 111: and uh Kimberly.

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01:43:08.730 --> 01:43:09.620

Kimberley Richardson : Aye,

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01:43:09.630 --> 01:43:18.190

Town Hall 111: thank you, and the chair also of all time. So the meetings are during reconvene April the twenty, fourth, two thousand and twenty three. Thank you everybody.

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01:43:18.200 --> 01:43:20.990

Town Hall 111: Thank you. Thank you, Paul, for up to fine job.

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01:43:21.000 --> 01:43:22.550

Sarah Kaplan: Hi, everybody

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01:43:22.760 --> 01:43:23.900

Town Hall 111: you because it's like.