



HUMAN RESOURCES BOARD
Brookline Town Hall
333 Washington Street
Brookline, MA 02445

Edward DeAngelo, Chair
Lori Cawthorne
Gerald Raphael
Dana Teague
Elizabeth Venti

Town of Brookline Human Resources Board Meeting Minutes

Date: March 29, 2023 Start Time: 6:00 PM

Actual Start: 6:04 PM End: 7:10 PM

Meeting held via ZoomGov

Present: Edward DeAngelo, Chair; Elizabeth Venti; Gerald Raphael; Lori Cawthorne; Dana Teague

Also Present: Ann H. Braga, Director of Human Resources; Jennifer Stallion; Labor & Employee Relations Specialist; Michael Downey, Associate Town Counsel; Michael Keaveney, President, Brookline Police Association; Allen McDonald (Attorney for Brookline Police Association); Officer Michael Fay (Grievant)

I. STEP 2 GRIEVANCE – BROOKLINE POLICE ASSOCIATION

6:11 p.m.

On a motion duly seconded, the HR Board voted by roll call to move into EXECUTIVE SESSION for purposes of addressing the Brookline Police Association's Step Two Grievance.

Roll Call:

AYE: Edward DeAngelo, Lori Cawthorne, Elizabeth Venti, Gerald Raphael, Dana Teague

Chair Edward DeAngelo stated that the HR Board will be meeting in executive session pursuant to Massachusetts General Laws chapter 30A section 21(a) for the following purpose:

- To hear a Step II Grievance because an open session may have a detrimental effect on the bargaining position of the town.

The Human Resources Board (WILL) RECONVENE in Open Meeting after the Executive Session.

6:50 p.m.

VOTE: On a motion duly seconded, the HR Board voted by roll call to move out of EXECUTIVE SESSION.

Roll Call:

AYE: Edward DeAngelo, Elizabeth Venti, Gerald Raphael, Lori Cawthorne, Dana Teague

II. Other Business

Ann Hess Braga advised the HR Board that Human Resources will send out polls about availability for Board members to participate in Town policy reviews. She also discussed that she is currently working with the Recreation Department on a work release internship program for the Golf Course and that the Town would need to review the CORI policy to be more inclusive of opportunities for non-violent offenders.

HR Director Braga also noted that the federal government recently passed the PUMP act., which allows nursing mothers the right to break time and a private space to pump breast milk. She noted that this was already provided under MA law.

7:10 p.m. - There being no further business, the Board voted to adjourn.

Roll Call:

AYE: Edward DeAngelo, Elizabeth Venti, Gerald Raphel, Lori Cawthorne, Dana Teague

VOTES:

- Vote to enter EXECUTIVE SESSION. Moved by DeAngelo, Seconded by Raphel. Approved 5-0.
- Vote to move out of EXECUTIVE SESSION. Moved by DeAngelo. Seconded by Cawthorne. Approved 5-0.
- Vote to adjourn. Moved by DeAngelo, Seconded by Venti. Approved 5-0.

DOCUMENTS PREPARED:

Supporting Documentation on Police Union Step 2 Grievance

DOCUMENTS RECEIVED:

None.

NEXT MEETING:

TBD.

The above minutes are draft until approved by the Board.