

Notes (no quorum present)

Superintendent Search Discussion

Monday, September 23, 2019

5:00 PM-6:00 PM

School Committee Room, Town Hall

333 Washington Street, Brookline, Massachusetts

Superintendent Search Preliminary Screening Committee Members present: Mr. Glover (Chair) and Mr. Pearlman.

Other School Committee Members present: Ms. Charlupski and Dr. Abramowitz.

Staff present: Ms. Normen and Ms. Coyne.

Others present: Cornelia van der Ziel, Town Meeting Member Precinct 15; Bob Miller, Town Meeting Member Precinct 8, Brookline Educators Union Vice President, and Heath Teacher; and Bob Weintraub, Town Meeting Member Precinct 9.

Search Schedule - Ms. Norman will send out a revised schedule that leads up to a February 27, 2020 vote to appoint a new superintendent. Discussion will continue at the September 26, 2019 meeting.

Draft RFP - Would like it to go out by early October. Mr. Glover will prepare a marked up draft. Discussion will continue at the September 26, 2019 meeting.

Community Input - Want to provide transparency and opportunities for meaningful and inclusive public input. Potential issues include whether having a large and broad group at interviews could be manageable and efficient; whether it might deter some candidates from applying because of their need for confidentiality; and the range of stakeholder groups that would want to be represented.

Discussed possible structures for getting community input, including establishment of a community advisory committee.

Comments:

Members could represent one or more of the school/community groups or could be people from outside that offer a different perspective/expertise.

Could use the School Committee's existing school/community liaison structure to get input and feedback (perhaps a parallel process).

The Advisory Committee could provide feedback to the voting members (School Committee members) on the Committee.

Would be preferable to bring community members into the process as early as possible.

Would need to establish an Advisory Committee member selection process.

Discussion will continue at the September 26, 2019 meeting.

If Ms. Ditkoff and Ms. Monopoli are available, the Committee will also meet on Monday, October 7, 2019, 5:00 PM-6:00 PM, in the 4<sup>th</sup> Floor Conference Room, Town Hall.