

HEALTH AND SAFETY PLAN - HASP

Job site:

Responsible person:

Number of workers at a time:

All activities will be conducted keeping the required 6 feet of social distancing.

All employees will be supplied with Personal Protective Equipment (PPE), including:

Face mask, gloves, and eye/face protection.

Symptoms: if any co-worker showing signs or complaining about COVID-19 symptoms (fever above 100.3 degrees, cough, shortness of breath and/or sore throat), he/she will be directed to the General Contractor/Responsible Person and asked to leave the job site immediately.

Each employee or sub-contractor will self-certify to the GC/Responsible Person prior to starting the work that:

- He/she had no symptoms for the past 24 hours.
- He/she had no close contact with an individual diagnosed with COVID-19.
- He/she had not been asked to self-isolate or quarantine by their doctor or public health official.

Employee or sub-contractor exhibiting symptoms or unable to self-certify will be directed to leave the job site and seek medical attention or applicable testing by their health care provider. They are not to return to the job site until cleared by a medical professional.

The GC/Responsible Person will take immediate steps to sanitize common areas and/or tools and machines, as well as all on-site bathroom facilities, and any other common areas on the job site that may have been in close contact with the infected worker. These areas will remain isolated from workers until sanitation process has been completed.

No handshaking or close contact should happen.

All workers will be asked to wash hands often with soap or use an alcohol-based hand sanitizer.

Job site will develop cleaning and decontamination procedures that are posted and shared.

All personal will avoid face-to-face meetings. If any crew meeting is necessary, it will be held outside the job site and will follow social distancing of at least 6 feet.

A restroom with hot water and soap/hand sanitizer and paper towel will be available all the time.

All surfaces will be regularly cleaned, including door handles and tools.

All employees and sub-contractors:

- Will be instructed to not share water bottles.
- Will be encouraged to bring food from home.
- Will maintain social distancing separation during breaks and lunch.
- Will cover coughing or sneezing with a tissue, then throw the tissue in the trash and wash hands.
- Will avoid touching eyes, nose, and mouth with own hands.
- Will not make others responsible for moving, unpacking and packing up personal belongings.
- Will stay home if feeling ill or having any symptoms.

WORK SITE RISK PREVENTION PRACTICES

At the start of each day/shift, everyone will be asked if he/she is healthy.

All the high touch surfaces (including tools or machines) will be cleaning/disinfected daily and wipe down before its use.

General Contractor/Responsible Person will daily certify that all employees and/or sub-contractors are in full compliance with COVID-19 guidelines.

There will be a zero tolerance for sick workers reporting to work.

Instructions and advises will be posted in the job site.

WORKER INFECTION PROTOCOL

As provided by law, the identity of any worker or sub-contractor with any symptoms will be kept confidential, but GC/Responsible Person will work with the local board of health to identify any potential job site exposures.
