

**MEMORANDUM OF AGREEMENT
BETWEEN
THE TOWN OF BROOKLINE ("TOWN")
AND
THE BROOKLINE POLICE UNION**

FY 2020


The Town of Brookline and the Brookline Police Union agree to the following terms and conditions of a Memorandum of Agreement (MOA) for a one-year collective bargaining to cover the period between July 1, 2019 and June 30, 2020:

1. The wage provisions for the covered period will be increased by two and a half percent across the board effective and retroactive to July 1, 2019.
2. This one-year agreement is subject to ratification by the members of the bargaining unit in accordance with its bylaws and the appropriation of funding for the wage increases pursuant to G. L. Chapter 150E. The Association will recommend ratification by its membership and the Town will recommend the appropriation of funding.
3. Upon the ratification of this MOA by the Union membership and the appropriation of funding by the Town, whichever occurs later, the Union and the Town will begin negotiations for a collective bargaining agreement to be effective July 1, 2020, and commit to including in their agreement a grant of authority to the Town, to be exercised at its discretion, for the deployment of body cameras, dash cameras and GPS to bargaining unit officers under terms and conditions mutually agreed by the parties. The Union hereby waives its right to require the Town to bargain over the decision to deploy body cameras, dash cameras and GPS, but reserves the right to bargain over the terms and conditions under which deployment shall take place as set forth above.

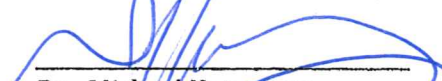
Agreed upon this fourteenth day of September 2020;


For the Town of Brookline

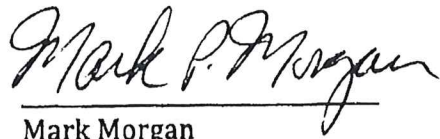

By: Mel Kleckner,
Town Administrator


Ann Hess Braga
Human Resources Director

For the Brookline Police Union


By: Michael Keaveney,
President


Patrick Sullivan,
Vice President



Mark Morgan
Brookline Police Chief



David Hill,
Secretary



Steven Weinstein,
Treasurer