

**Examples of HR Sponsored Training
(Related to Preventing Workplace Discrimination)***

1. Navigating Workplace Conflict (Dept Heads/Managers including Fire) 6/6, 6/8, 6/13, 6/15, 6/20, 6/22/2011
2. Mass. Municipal - Supervisory Leadership Development 6 week program 3/22 – 4/26/2012 for supervisors/managers and every year thereafter individual managers (2-3) attend from Town Departments.
3. MCAD Training: (Discrimination Prevention)
 - a. 10/21/10, 10/27, 11/3, 11/8, 11/15, 11/23, 12/3/2010
 - b. 3/25, 3/28, 3/31, 4/7, 4/14/2011
 - c. 2/6, 4/17, 4/23, 4/29, 5/1/13 All Depts including Fire
 - d. 5/30/2017 All library staff
 - e. New Recruits Workshops/Orientation 8/31/2012, 8/5/13, 4/22/14, 9/14/15, 4/3/17, 10/13/17, New Recruits
4. Individual remedial Training: MEET Diversity meeting 11/1/17
5. Bantering Training, Police 2016 (multiple sessions), DPW 11/15/2017 (3 sessions), 11/29/17 (2 sessions), 12/6/17
6. GARE Training 10/31/2017 and 10/22/2018 – Dept Heads, Sr. Admins
7. Effective and Lawful Hiring 10/11/18, 2/25/2019, 3/5/2019, 12/3/19, 12/6/19
Department Heads and hiring managers
8. Discrimination Prevention, Recreation Staff 11/8/2019
9. Hiring Training, Library Staff 9/27/2019
10. Individual remedial Training: MEET Diversity Training, conducted by HR 2 hours 2019
11. Orientations and Policy Training 1-2 times/week, 52 weeks per year for new hires
12. Racial Equity Training Summer/Fall 2021 Host: DICR

*This list is not exhaustive and does not reflect trainings in this area done at the department level.