

ARTICLE 3.1.3 Settlement Disclosure

Fiscal Year	Case Name	Docket Number	Name Of The Town Department(s) Involved	Nature of claims	Amount	Resolution
2022	<i>Gerald Alston v. the Town of Brookline, et al</i>	United States District Court No. 1:15-cv-13987-GAO	Select Board, Fire, Town Counsel and Human Resources	Racial discrimination and retaliation	\$11,000,000	Settlement

Fiscal Year 2022 Narrative:

Gerald Alston v. the Town of Brookline, et al, United States District Court No. 1:15-cv-13987-GAO. Mr. Alston asserted claims of racial discrimination and retaliation against the Town, Town officials and the firefighter's union (Local 950, International Association of Firefighters), arising from his employment as a Brookline firefighter and his termination from that position. The Town Departments involved were the Select Board, Fire, Town Counsel and Human Resources. With advice from outside counsel, the law firm Hirsch Roberts Weinstein, LLP, the Select Board settled the case for \$11,000,000. Funding for the settlement was authorized by a vote of Town Meeting at its October 2021 Special Town Meeting.